

Dear Member,

PRESIDENT'S REPORT

Welcome to the latest edition of the SLS newsletter. This will be my final report as my presidential term comes to an end. I hope you have enjoyed my monthly updates. Serving as your President has been an incredible honour and privilege and I hope I have fulfilled the role in a way that makes our members proud. It has been an immensely rewarding experience, from which I have gained so much. I am so glad I did it. I felt a responsibility to be the change I wished to see and I hope that in doing so, I have inspired others to follow in my footsteps.

There have been many highlights throughout the year, including the vibrant and unforgettable Bollywood Ball. However, the standout moment for me was receiving feedback from Chichester University after being invited to be the opening keynote at their Law Careers Conference. Hearing that a group of minority ethnic students—who had been struggling to find their place at university and were considering dropping out—chose to stay after hearing my story was truly heartwarming. I am so glad they decided to persevere with their studies, refusing to let the prejudices of others dictate their journey.

Talking of stories, October marked the start of Black History Month and this year's theme, "Reclaiming Narratives,". By emphasising this theme, we shine a brighter light on stories, that underscore the commitment to correcting historical inaccuracies and showcasing the untold success stories and the full complexity of Black heritage. With that in mind, it is an honour to introduce you to Abraham Ghebre-Ghiorghis – this is his truly inspiring story:

"42 years ago, in January 1982, I arrived in Britain from Eritrea as an asylum seeker. Many Eritreans, including two of my brothers, lost their lives in the war of independence. Death and migration meant most of those I knew either died or left the country. I left Eritrea for Sudan with nothing. I slept on the streets for a few days and worked casual jobs to survive. Britain gave me sanctuary and, 37 years ago, the City of Brighton & Hove welcomed me as a citizen. Brighton Council gave me my first job as a trainee solicitor and for that I am eternally grateful as they saw past my refugee status, skin colour, name and accent.

My path into law was unplanned. In Eritrea, lawyers were seen as part of an oppressive system, so it wasn't a career people of my generation considered. It was my older brother who suggested that I should study law. When asked by my teacher what I wanted to be, I said "to be lawyer," unsure of what else to say. My English teacher helped me apply to study Business Law at the City of London Polytechnic.

In 1989, just over seven years after arriving in the UK, I was admitted as a solicitor. There were some challenges in the early years. On my first day as an advocate in the magistrates' court representing Brighton Council, I was mistaken for a defendant. The usher asked for my name, checked the list and returned, saying, "Sorry, we can't find you." I had to remind him several times that I was representing Brighton Council, not a defendant. However, these challenges were somewhat easier to overcome with the support, guidance, love and encouragement from my local authority colleagues over the years who lifted me up when I was down.

As I now retire from my role at Brighton & Hove City Council, I am proud of the work I have done and all I have achieved as a public servant and I will look back with fondness at a City and career that gave me so much"

Thank you Abraham for sharing your story. It matters. Representation matters.



Wishing you health and resilience.

Manjinder Nagra

NEWS

- **Bate & Albon Solicitors** are delighted to announce that on 1st October they merged with **Lewes Smith Solicitors and Property Lawyers** who are based in Cooksbridge, Lewes. The Lewes Smith staff have joined the combined firm and Clive Smith has become a Consultant. Bate & Albon Solicitors specialise in residential and commercial conveyancing and the Partners are thrilled to build on their presence in Sussex by adding to their existing offices in Brighton, Worthing, Chichester and Eastbourne.
- **Barry Cullen**, Partner & Solicitor at **ReCLAW**, shares his legal tips on crushing excuses and securing fees on the Recruitment Uncensored YouTube podcast. Tune in [here](#).
- **1 Crown Office Row Chambers** are delighted to announce that [Darren Howe KC](#) and [Francesca Wiley KC](#) have taken over as Joint Heads of Chambers. Chambers would like to express its gratitude to Simon Sinnatt for all of his work as Head of Chambers for the last 8 years. Chambers is also delighted to announce that [Pauline Troy](#) and [Sarah Hunwick](#) both joined the Family Team in September. [Esme Cairns and Emily Millard](#) have joined Chambers as tenants after successfully completing their 12 months pupillages. Esme practices in Public and Private Law Children and Court of Protection and Emily practices in all areas of Family law. The Family team have also been shortlisted for Regional Family Team of the Year and the Clerking Team for Clerking Team of the Year at this year's [LexisNexis Family Law Awards](#), which takes place on the 20 November. And finally, we have a new addition to our practice management team, with Rebecca Stevens joining as a junior practice manager.

- **Cooler Bevis LLP** celebrated the recent appointments of [Kirsty Tuite](#) and [Phoebe Roxbee](#), who successfully completed their training contracts and joined the firm's Family Law and Dispute Resolution departments, respectively.
- **Family Law Partners** has announced its expansion into Berkshire with a new office location in Ascot, headed up by leading family lawyer, Resolution Accredited Specialist and accredited family mediator **Amanda Phillips-Wylds** who joined the firm as a Legal Director on 1st September 2024. [Read more.](#)
- **Westgate Chambers** are delighted to welcome [Hayley Blundell](#) and [Patrick Steel](#) to Chambers as our newest tenants following successful completion of their pupillages. We are also excited to welcome, [Sofia Santos](#), [Catharine Langley](#) as well as [Harriet Bennett](#) to Chambers, as our new pupils for 2024/2025. We wish them well as they commence their First Six Pupillage, under the tutelage of [Sarah Taite](#), [Trina Little](#) and [Dale Sullivan](#), respectively.

NOTICE OF THIS YEAR'S AGM

This year the Sussex Law Society AGM will be held at 6pm on [Thursday, 7th November](#) at The Grand Central, 29-30 Surrey Street, BN1 3PA. [Members only](#) can attend. We are booking a table for dinner at 7pm in the pub afterwards and anyone is welcome to join us. Let [Jeanette Lacy Scott](#) know by 25th October if you would like to be included and she will send you the menu to choose your meal (we will ask for a £15 deposit as we will be committed to pay for your order once it has been put in).

ARE YOU INTERESTED IN JOINING THE SUSSEX LAW SOCIETY GENERAL COMMITTEE

Have you ever thought about joining the Sussex Law Society General Committee? This year we have 3 spaces vacant (as elected members can only serve a 3-year term) which we are looking to fill at the AGM on 7th November. It is a very friendly, welcoming group and a great chance to meet more of your local colleagues and contribute to the vibrancy of our continually growing local legal community. It meets virtually once a month for about an hour where all sorts of issues affecting the profession are discussed, as well as how things are communicated to members, how we can provide events for education and networking and much more! You must be a Sussex Law Society member to be on the Committee and be proposed and sponsored by 2 other members. If you are interested and/or have any questions, then please contact [Jeanette Lacy Scott](#).

LITIGATION UPDATE – TAKING ADR SERIOUSLY!

Mediation is nothing new in civil litigation, but the most recent iteration of the Pre-Action Conduct & Protocols now includes the following wording: "Litigation should be a last resort. As part of a relevant pre-action protocol or this Practice Direction, the parties should consider whether negotiation or some other form of ADR might enable them to settle their dispute without commencing proceedings." If proceedings are issued, the parties may be required by the court to provide evidence that ADR has been considered. A party's silence in response to an invitation to participate or a refusal to participate in ADR might be considered unreasonable by the court and could lead to the court ordering that party to pay additional court costs. This should be read in conjunction with CPR 44 under which the court, when making an order for costs, will have regard to the conduct of the parties including whether a party failed to comply with an order for ADR.

In short, the Judiciary love ADR as it promises to free up Court time, and any party not taking it seriously can expect consequences.

UNLOCKING THE POTENTIAL OF BROWNFIELD SITES: THE ROLE OF BROWNFIELD PASSPORTS

Urbanisation and industrialization have led to the proliferation of brownfield sites—areas of land that were once used for industrial purposes but are now abandoned or underutilised, often with the presence of contamination. The regeneration of these sites is crucial for sustainable urban development, but it is also fraught with challenges, particularly related to the environmental, legal, and financial complexities of remediation. Enter the concept of “brownfield passports”... [Find out more here](#).

FIRST DEADLINE APPROACHES FOR CRIME PROCUREMENT PROCESS

There are two weeks to the deadline for the first stage of the procurement process for the 2025 crime contract. If you want your contract to commence on Wednesday 1 October 2025 and to join duty schemes from that day, you must submit your tender by Tuesday 22 October 2024. If you submit your tender after this date but before Wednesday 30 April 2025, your contract will start on Wednesday 1 October 2025. However, you will be unable to join a duty rota until January 2026. Tenders received from Thursday 1 May 2025 to Monday 30 June 2025 will be opened in early July 2025 and any tenders received from Tuesday 1 July 2025 onwards will be opened the month following submission. Read more [here](#).

YOUR SUPPORT NETWORK FOR SOLICITORS' MENTAL HEALTH

Thursday, 10th October is World Mental Health Day, we're shining a spotlight on the importance of connection and support within the legal profession. At The Solicitors' Charity, we recognise that the challenges solicitors face can sometimes feel overwhelming. But you don't have to navigate tough times alone; we're here to help. Over the past year, we've seen a significant increase in referrals, revealing a growing need for comprehensive wellbeing support among solicitors, former solicitors, and their dependants. We have referred twice the number of people for individual mental health support so far this year, compared to 2023. Whether you're grappling with anxiety, depression, or simply the stress of everyday life, it's crucial to know that help is available.

Our dedicated Case Managers are ready to listen and provide guidance tailored to your unique situation. Through our valuable partnerships with [LawCare](#), [Lawsight](#), and [OneBright](#), we've enhanced the portfolio of mental health resources available to you.

- [LawCare](#) offers confidential support specifically designed for legal professionals. Their trained staff, who understand the pressures of the law (client-side and in-house), provide a safe space to discuss your feelings without judgement. Last year, many solicitors discovered the comfort of knowing they weren't alone in their struggles, with over 300 helped.
- [OneBright](#) complements our mission by providing access to mental health assessments and specialised treatment sessions, ensuring you receive the care you need when you need it most.
- With [Lawsight](#), we've have experienced psychotherapists on tap, with an insight into the pressures of working in the law, to ensure that solicitors have access to knowledgeable and empathetic support.

As we come together on this special day, let's prioritise mental wellbeing and open the dialogue about our challenges. We are committed to making a positive impact on the lives of solicitors across England and Wales, and together, we can create a culture of support. If you're a solicitor in need of

extra help, don't hesitate to contact us. We're here to listen, support, and guide you towards a brighter path.

Get Help: <https://thesolicitorscharity.org/supporting-you/>

THE RISKS OF IGNORING EDI

Many readers may have read, in both the legal and local media, about a Solicitors Disciplinary Tribunal Judgement concerning the case of an experienced criminal lawyer who made sexualised jokes in a Sussex courtroom at the expense of a probation officer and who was reprimanded and ordered to pay £12,000 in costs.

The Lawyer said he had "qualified into a culture of 'robing room banter' that made light of difficult work by relying on inappropriate humour". The Lawyer, who described his conduct as "indefensible", stated that he was "more comfortable in a court room than in a normal social environment and that he had failed to ensure professionalism was maintained during exchanges with others". He was found by the SDT to have failed to act in a way that upheld public trust and confidence, or that encouraged EDI. Amongst the judgements conclusions were that: "Attempted humour of the sort used here was entirely misplaced, old fashioned and rooted in the distant past, having no place in a current setting."

It was very interesting to note that the Lawyer confirmed that he had not received any specific equality, diversity and inclusion (EDI) training or workplace sensitivity training and we, as a Society, want to take this opportunity to encourage members to look at what their firm or organisation has in place regarding EDI to ensure it is being taken seriously. If we want a modern, forward-looking profession which upholds the highest standards and that truly reflects and respects our diverse society this cannot be ignored.

The full judgement can be accessed [here](#).

MYTHS & FACTS ABOUT CLIENT FEEDBACK IN THE UK LEGAL SECTOR

Client feedback is crucial for law firms looking to stand out and build trust with potential clients. However, many firms hesitate to collect reviews due to common misconceptions. One of the Sussex Law Society's main sponsors – [ReviewSolicitors](#) have shared this article, debunking some of these common myths and revealing the facts. Client feedback is a powerful tool for law firms. Platforms like [ReviewSolicitors](#) make it easy to collect real reviews that accurately reflect your services. Don't let myths hold you back, embrace client feedback to strengthen your reputation and grow your business.

You can read the full article [here](#).

COVENANT COMIC CLIP!

A member sent in the following genuine extract from a restrictive covenant dating from 1839 which he came across last week and wanted to share with members. We sincerely hope that the reputation of the profession has improved since then!!

"LASTLY that at no period or time shall there be used exercised or carried on in or upon the said plot of land hereby released or any Buildings or erections thereon or the same be occupied by any person or persons who shall use exercise or carry on therein the trade or business of a Tallow Chandler Soap

boiler Glue Maker Felt monger Skinner Tanner Currier Halter Operating Chemist Colour maker Founder Brazier Smith **Lawyer** or any or either of the said Trades or Occupations or any other unwholesome noxious dangerous annoying or offensive business or occupation.”

SOME INVALUABLE TRAINING ON THE ROLES OF THE COLF & COFA

Every law firm must have a COFA (Compliance Officer for Finance & Administration) and a COLPA (Compliance Officer for Legal Practice) – chosen by the firm and authorised by the SRA but what do these roles entail and what are the responsibilities of being a COFA or a COLP?

As part of our current series of 1 hour lunchtime compliance webinars, Joanna Morris will be presenting the following webinars:

- Tuesday, 15th October ‘The Role of the COFA – an overview & refresh of this very important role’
- Tuesday, 5th November ‘The role of the COLP – an overview & refresh of this very important role’.

Full details and application form for the COFA webinar can be found [here](#). Details of the COLP webinar will be uploaded to [the website](#) shortly. Each webinar is £30 + VAT for members (£40 + VAT for non-members) and you can email [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott@sussexlaw.org) to book.

AI ADOPTION & DATA SECURITY: WHY YOU CAN'T HAVE ONE WITHOUT THE OTHER (advertisement)

Artificial Intelligence (AI) is one of the headline technologies of the modern era. As such, AI adoption is rapidly increasing but users need to be aware of security risks. In this article, [Extech Cloud](#) reviews the ins and outs of [AI adoption](#), how to ensure data security, best practice, and how to get started. You can read it [here](#).

[Extech Cloud](#) are also offering readers a complimentary initial security review with one of their consultants. You can reach out to them [here](#) mentioning that you saw this offer in the Sussex Law Society October Newsletter.

CAN YOU JOIN THE BIG CITY SLEEP OUT & RAISE FUNDS FOR HOMELESS YOUNG PEOPLE IN OUR CITY?

IT'S THAT TIME OF YEAR AGAIN! The Clocktower Sanctuary are pleased to announce that its [Big City sleepout](#) is back on the i360 terrace on [Monday 9th December](#). It's only £10 to sign up and a fundraising pledge of £304. That's £1 for every day of the year that our day centre is open supporting young people without a permanent roof over their heads. Unlike some other challenges, this one takes no training but it's a tough reminder of what it's like to sleep rough in all weathers.

Anneka who took part last year said, *'Even though I got wet and had very little sleep it was an experience that I will remember. I chose to sleep outside for the evening, so many people don't have that choice, it's what they have to do. I feel extremely lucky that I got to come home and shower and get into my bed. For many it's a dream and we shouldn't take it for granted. The work the clock tower is doing is truly amazing.'*

Find out more and sign up [here](#).

COUNCIL MEMBER'S REPORT

8th and 9th October saw a double header of attendance at the Law Society on your behalf. The Law Society Council formally meets at Chancery Lane every quarter, usually for a single full day. Q3 coincides with the Law Society AGM and the handing over of chains of office. Hence the meeting is spread over two days. The outgoing President, Nick Emmerson, finished his year in office on 9th October. The Deputy Vice President is elected from and by Council and elections followed hustings in May of this year. The incoming DVP is Brett Dixon. Brett is a Personal Injury lawyer by trade and a member of the Civil Online Procedure Rule Committee. The new President is Richard Atkinson. Richard is a Kent based Criminal Defence Lawyer and attended the Sussex Law Society dinner this year. He is a fierce advocate for legal aid and will take the battle to Government over the failure to increase fees by 15% as recommended by Sir Christopher Bellamy in November 2021. He won't just be concentrating on Criminal Law and Legal Aid. Being President involves being across a wide brief of issues affecting Solicitors and in that he is supported by his officers, Council, the Law Society Board and its secretariat and advisors.

Richard has set out his objectives for his Presidential year as:

1. Justice Matters - A well-functioning democracy depends on the rule of law and access to justice, which create legitimacy and accountability of government for the people, as well as acting as the beating heart of the UK's international reputation.
2. Pride in the Profession - Our members are proud of being solicitors. The work that solicitors deliver makes a huge difference to people's everyday lives, helping us navigate the legal system to access justice.
3. Celebrating 200 Years of the Law Society - As we celebrate our 200th anniversary in 2025, we should use this opportunity to look ahead to what our profession may look like over the next 200 years, as well as acknowledging those that have shaped the last 200 years.

The new VP is Mark Evans, a North Wales based Solicitor who now works as a lecturer at the University of Law. Mentioning Mark is an opportunity to promote his Legal Runner initiative where he seeks to put in contact lawyers who are also runners ... or runners who do a bit of law. See his website [Home - Legal Runner](#) or find the group on Linked In. Mark recently took your President, Manjinder, for a run along Hove Seafront, or perhaps Manj took Mark for a run...

I am your representative on Council and if there is anything that I may be able to help with, especially in the areas that the President has set out as priorities this year, then please do email me.

Andrew Bishop
Law Society Council Member for Sussex
Andrew.bishop@bishopandlight.co.uk

"PEOPLE LIKE US"

[Sussex Prisoners' Families](#) (a charity working in courts, prisons, and communities, helping families navigate the criminal justice system by offering advice, advocacy, information, and emotional support) have shared with us details of an interesting event coming up in October. "People Like Us" is a short stage play curated from documentary pieces and conversation from people with lived experience of having a parent in prison. The play will be 30 minutes long followed by a Q & A with

the cast and other professionals working with families who have had involvement in the criminal justice system.

The play will be held on October 12th at Harvey's Warehouse in Lewes and you can purchase tickets (at the very reasonable price of £7.21) [here](#).

THE GREAT LEGAL BAKE IS BACK!

Celebrate Pro Bono Week by raising dough for justice from 4-8 November. It's time to roll up your sleeves and get baking to raise some much-needed "dough" for free legal advice charities. Every cake, cookie, and pie you bake will help provide life-changing support to those who need it most. [The Great Legal Bake](#) is an opportunity to get creative in the kitchen and enjoy the lighter side of fundraising. Whether you're a seasoned baker or just in it for the taste testing, anyone is welcome to join in. Why not turn your office into a mini bake off and crown your star baker, or challenge a rival firm to a bake-off competition? How to Get Involved:

- [Sign up](#) using this quick and easy form to receive a bake pack of materials to get you started.
- Set the date(s) to host a bake sale at your workplace (or virtually) and encourage your colleagues to take part.
- Share your bakes and support on social media using #GreatLegalBake and spread the word about the importance of free legal advice charities.

Why Take Part?

The Great Legal Bake isn't just about enjoying delicious cakes and pastries – it's about making a real difference. By participating, you'll be raising vital funds for free legal advice charities that support some of the UK's most marginalised people. These services help those in desperate need, facing issues such as homelessness, unemployment, and domestic abuse, to access the legal help they deserve.

Bake and Make a Difference

Your participation in the Great Legal Bake will ensure that more people can access the justice system, regardless of their financial situation. Last year the [London Legal Support Trust](#) raised £26,000, providing a lifeline for many.

Rise to the challenge and join the [Great Legal Bake](#) today.

COMMERCIAL PROPERTY UPDATE

Commercial property is undergoing major changes. Richard Snape is presenting a webinar for us on Thursday, 17th October from 9.30 – 12.30 to look at recent developments and how to react to them. Topics covered include:

- Recent case law on break clauses
- Recent cases on the Landlord and Tenant Act 1954
- Recent cases on service charges
- The latest on energy performance of buildings
- The Building Safety Act 2022 and commercial leases
- Changes to planning law
- High-Street Rental Auctions
- Recent Commercial Property Case Law

Email [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott@sussex.ac.uk) to reserve a place. You can download an application form [here](#).

SUSSEX LAW SOCIETY WEBINARS AND COURSES

Click on the links below for more details about these webinars and the application forms:

14th October 2024 – [‘Anti Money Laundering Training’](#). 10am – 1pm. Live webinar by Joanna Morris. Group discounts available – contact [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott@sussex.ac.uk)

15th October 2024 [‘The Role of the COFA in a Law Firm’](#) 12noon – 1pm. Live webinar by Joanna Morris.

17th October 2024 – [‘Commercial Property Update’](#) 9.30 am – 12.30 pm. Live webinar by Richard Snape.

29th October 2024 – ‘Source of Wealth & Source of Funds – Where has the money come from?’ 12noon – 1pm. Live webinar by Joanna Morris

5th November 2024 – ‘The Role of the COLP – An overview & refresh of this very important role’ 12noon – 1pm. Live webinar by Joanna Morris

19th November 2024 – ‘The SRA AML Annual Report 2023/2024 – Facts, Findings & Figures’ 12noon – 1pm. Live webinar by Joanna Morris.

3rd December 2024 – ‘Round up of 2024 – Quarterly Compliance Update’. 12noon – 1pm. Live webinar by Joanna Morris.

14th January 2025 – ‘An Introduction to working with AI in a Law Firm’. 12 noon – 1.30pm. Live Webinar by Geoff Davis

3rd April 2025 – ‘Spring Civil Litigation Update’. 9.30am – 12.30am. Live webinar by Dominic Regan.

OTHER COURSES/WEBINARS/ARTICLES/RESOURCES

Webinars

Throughout October 2024, Martin Searle Solicitors are running their campaign, **Disability Matters** to stamp out disability discrimination in the workplace They are offering a free 30-minute telephone advice line for employers and employees concerned about disability rights and employer duties. As part of the campaign, they are running a virtual seminar for managers at charities and non-profit organisations on **‘Managing Ill Health And Disability’** at 10.30am on Thursday 17 October, in partnership with Community Works. They also are running a free virtual seminar for employee advisers and trade union reps on **‘Disability Discrimination In The Workplace’** at 10.30am on Thursday 24 October. For more details [click here](#).

Being a great business doesn’t mean issues and challenges don’t arise – what matters is how you respond. [Loch Associates Group](#) invites you to join them at their final instalment of their [Level Up Series: from Good to Great](#). In the session they will cover, how to handle staff exits, how to retain top talent, planning for the future and understanding employment law changes and updates. The session is designed for all employees and employers alike, but in particular, Senior Management/ Leadership/ Directors. [Book your place now](#).

Sexual Harassment in the Workplace – Prevention, Conducting Investigations & More – Laura Donnelly, Associate Employment Law Solicitor at Martin Searle Solicitors, is running a virtual classroom seminar in association with MBL on **Friday 8 November 2024**. The virtual classroom seminar will provide employers and HR with guidance on how to deal fairly with allegations of sexual harassment in the workplace, including running a fair and thorough investigation and reducing the risk of sexual harassment taking place in a workplace. For more information, [click here](#).

Articles

<https://orionlegalmarketing.co.uk/if-you-dont-know-your-buyers-they-probably-dont-know-you/>

<https://becket-chambers.co.uk/articles/making-mediation-work/>

<https://becket-chambers.co.uk/articles/parental-responsibility-is-it-right-to-for-the-court-allow-one-parent-to-exercise-it-unilaterally/>

<https://becket-chambers.co.uk/articles/form-fm5-and-miams/>

<https://becket-chambers.co.uk/articles/how-long-should-the-court-wait-to-appoint-a-qualified-legal-representative/>

<https://becket-chambers.co.uk/articles/raneems-law-a-new-response-to-domestic-abuse/>

<https://becket-chambers.co.uk/articles/practice-direction-12j-fact-find-hearings-and-child-arrangements-e-f-and-g-interim-child-arrangements-2024-ewca-civ-874/>

<https://becket-chambers.co.uk/articles/conduct-in-financial-remedy-proceedings-n-v-j-2024-ewfc-184/>

SITUATIONS VACANT

Listing job vacancies in the Newsletter & putting more detailed vacancies on the [website](#) is FREE for Sussex Law Society member firms and individual members and £100 + VAT for other contributors. Contact [Jeanette Lacy Scott](#) to place an advert. More details about each vacancy and how to apply can be found by following the highlighted links.

- **Employment Lawyer:** Martin Searle Solicitors are looking to recruit an **Employment Lawyer (0 – 5 years PQE)** to join their Employment Law team. For a full job description and to apply, please [click here](#).
- **Junior Paralegal** – JE Bennett Law are looking for a suitable person for this full-time role based in their Tunbridge Wells Office. See [here](#) for the full details.
- **Partner Private Client Team** – J E Bennett Law are seeking a full-time person for their office in Tunbridge Wells. You can find all the details and how to apply [here](#).
- **Private Client Assistant** - Christmas and Company Solicitors in Lewes are currently looking for an experienced Private Client Assistant to join us on a full/part time basis. You must be experienced in the preparation/drafting of Wills, Lasting Powers of Attorney and Estate Administration including completion of IHT forms. For more information about the role see [here](#).
- **Private Client Solicitor or Legal Executive** - E J Moyle LLP are looking to recruit a qualified Private Client Solicitor or Legal Executive to work alongside our Private Client Team. The ideal candidate will possess strong IT and communication skills and have experience in preparing Wills, Powers of Attorney, Probate and Administration of Estates. We are looking for someone who is 1 year + qualified for this full or part time role. The salary is competitive plus benefits. If you are interested in applying, please send your CV to Linda Robinson lrobinson@moyle.co.uk
- **Private Client Solicitor/Practitioner** - Christmas and Company Solicitors are currently looking for an experienced Private Client Solicitor/Probate Practitioner to join us on a Consultancy / Part Time basis. We are looking to grow our current existing caseload so this position may

become full-time in the future. We run a small and very friendly office in Lewes and are looking for someone to join us who is experienced in the preparation of Wills, Lasting Powers of Attorney and Estate Administration. If interested, please send your CV and covering email to sonia@christmasandcompany.com

- **Solicitor – Private Client Team** – JE Bennett Law in Tunbridge Wells are looking for an experienced Solicitor for this full-time role. Full details can be found [here](#).

LOCUMS

If you would like to be added to the list of locums published monthly in this Newsletter, please email your details to [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott). Listing your details here is free of charge for members:

- Margaret Dowdles - commercial/residential property. Happy to discuss how firms can practically work together so she can innovate on pricing and still deliver real value at this challenging time and going forwards -Contact mgtldles@gmail.com 07947-771593. Charges realistic rates.
- Patrick Richards- Un-Notarised legal translations, office and Court interpreter services offered by fluent French and Italian speaking local Solicitor. Contact patrichards27@hotmail.com 07715928563.
- Patrick Rusk – Patrick Rusk – Legal Translation Services – Trainee Solicitor and Member of Chartered Institute of Linguists (CIOL no. 55485) offering legal translation services from German, French and Spanish into English. For all enquiries, please email patrick.rusk@hotmail.com or text +44 7534 747667.

LOST & MISSING WILLS

James Baird WEATHERHEAD (RIP 11/06/24) d.o.b. Last address: 36 Old Castle Road, Weymouth, Dorset, DT4 8QB. Any information please contact his step-granddaughter Paula Winzar paula.winzar@live.com

All wills previously held by Howlett Clarke are now safely held with the Right Legal Group, Wyvern Business Park, 16 Stanier Way, Derby, DE21 6BF. Telephone number 01332 424511.

Please contact [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott) if you are looking for a will or if you want to be part of our lost/missing wills scheme (free of charge for members)

SUSSEX LAW SOCIETY GOLF SOCIETY

The Sussex Law Society Golf Society is open to anyone with connections with the legal profession, whether you are in practice or retired, whatever your standard of play. There is no joining fee. If you have not played with us before, why not give us a try.

Paul Sagoo - Secretary, SLSGS
rps.sagoo@googlemail.com

LAW SOCIETY DIVISIONS/NETWORKS

The Law Society has some really useful divisions/networks full of information and resources which are worth exploring. The links are here: [Ethnic Minority Lawyers](#); [In-house Lawyers](#); [Junior Lawyers](#); [Lawyers with Disabilities](#); [LGBT+ Lawyers](#); [Small Firms](#); [Solicitor Judges](#); [Women Lawyers](#)

SUBSCRIBE/UNSUBSCRIBE

Following the introduction of the new GDPR laws on 25th May 2018, if you are not an individual or corporate member of the Sussex Law Society and wish to continue to receive this monthly newsletter you will need to [opt in here](#). If you are unsure about whether you are/are not a member, please contact [Jeanette Lacy Scott](#)

If you would like to receive information about courses and events in any of the following areas of law, please sign up to one of the following lists:

[Litigators List](#)

[Private Client Practitioners List](#)

[Property Practitioners List](#)

[Family Practitioners List](#)

[Criminal Law Practitioners List](#)

Contact [Jeanette Lacy Scott](#) if you no longer wish to receive the monthly Newsletter and put **UNSUBSCRIBE** in the subject heading.