#### **PRESIDENT'S REPORT**

Welcome to the December edition of the Sussex Law Society Newsletter which I hope finds you well. I am delighted to have been elected as the Society's President at the AGM last month.

I stepped up to the role not only because it is an honour and a privilege but because, a few years ago, it occurred to me that I hadn't seen a person of colour in the role in my 20+ years of practising as a Solicitor on the South Coast. I didn't want to put my head above the parapet and take on such a public facing role, nor did I want to be a "first". However, the legal profession has seen our first Black and Asian Presidents of the national Law Society in recent times in I.Stephanie Boyce and Lubna Shuja and I felt an overwhelming duty to be the change and diversity I want to see. The post Floyd era has bought about some positive change, but there is more to be done and I am keen to use my platform to promote equality diversity and inclusion. With the role comes a huge responsibility and I hope to role model what can be achieved regardless of our social and economic background and use my platform to inspire more people like me to progress in their chosen profession. So, whilst I may be the first Sussex Law Society President of colour, Indian heritage and Sikh I am hopeful, or rather confident, that I will not be the last. I think it is important for those of us in minority groups to be heard and for us to share our stories with colleagues in our profession and in particular the barriers to entry and progression we have/still do face and also our success stories. If you are from a minority group and are willing to share (anonymously if you prefer), I am keen to hear from you with your story so please do get in touch.

Separately, in the New Year I am hoping to pilot a virtual "President's Surgery" for any SLS member to raise any concerns they may have about the profession or to just meet me if they would like - further details will follow.

One of the first decisions I had to make as President was to choose a local charity to support. I am pleased therefore to confirm I will be supporting the Black and Minority Ethnic Young People's Project (BME YPP) which is a youth led organisation providing support, information, advice and empowerment for Black, Asian, Arab and Mixed Heritage young people aged 11 to 25 through youth drop-in sessions, project workshops, events, trips and schools support groups. Together I look forward to the SLS membership raising funds for this worthy charity in the not to distance future at our next SLS event.

It has already been a busy start to my Presidential term as I come up to a month in post. My first official engagement saw me attend the Tunbridge Wells, Tonbridge and District Law Society Annual Dinner on 17th November, followed soon after by the Chichester Law Society Dinner on 24th November. I would like to thank Presidents John Spence and Michelle Lewis for welcoming me so warmly. I was also honoured to represent the Society at the West Sussex High Sheriff's Annual Judges' Service last month where he thanked those who administer justice, protect the public and care for their safety. It was a real "pinch me moment" to take part in the Judicial/Shrieval Procession to Chichester Cathedral and I would like to extend my thanks to the High Sheriff for his kind invite. A photo of the occasion is below. I would also like to extend my thanks to Stuart Taylor of Westgate Chambers for inviting me to their Christmas Party on 8<sup>th</sup> December which was a thoroughly enjoyable evening.

The Law Society hosted a Local Law Societies' Town Hall virtual meeting on 6<sup>th</sup> December which I attend along with other committee members and which was introduced by the current President Nick Emmerson. It was really interesting to hear about the proposals set out in the

Green Paper Fresh ideas for 21st century justice | The Law Society for reforms to the civil justice system to increase access to justice for small businesses and those on low and middle-incomes. The Law Society are keen on obtaining feedback on the contents of the Green Paper so if you wish to feedback, please email campaigns@lawsociety.org.uk with your answers to the questions in the Green Paper. The consultation will close on Friday 5th January 2024.

Finally, last but by no means least, I would like to express my huge thanks and appreciation to the Immediate Past President Oliver Maxwell-Jones for his service (twice as President) and all the committee members and officers with whom I look forward to working in the forthcoming year.

Wishing you all a very merry festive period and a happy and peaceful near year ahead.

## Manjinder Nagra



(photo credit: ARM Photography and Ali Gaudion Photographer).

#### NEWS

- Renaissance Legal welcomes Deborah Henn Deborah Henn has joined the Renaissance Legal team from DMH Stallard as a Senior Associate. Deborah specialises in probate and estate administration, Wills and Powers of Attorney and has extensive experience in supporting and advising elderly and vulnerable people. Read more about Deborah's experience: https://www.renaissancelegal.co.uk/meet-the-team/deborah-henn/
- Lewis Denley Solicitors would like to extend a warm welcome to Gurpreet Jani, our new Senior Associate joining our Private Wealth Team, headed up by Partner, Heather Gaffney. Gurpreet brings a wealth of Private Client experience gained during her time working for Fisher Waterhouse's private client department and in-house working for the Financial Services Ombudsman. We are delighted to have her onboard to further expand and grow our Private Wealth department.
- **Cognitive Law** are delighted to be awarded 'One to Watch' in the Professional Services category at this year's Sussex Business Awards. It is an honour to be recognised amongst

such tough competition, and they are so proud to be part of such a supportive and collaborative business community in Sussex.

- **Mayo Wynne Baxter** are delighted to announce the appointment of a new Partner in their Family department, **Marwa Hadi-Barnes**. Marwa joins as part of our continuing growth strategy and is a highly regarded specialist family lawyer with over 14 years of experience. Marwa is renowned for her calm approach and practical advice and is recognised in Chambers and Legal 500 legal directories.
- **Renaissance Legal** were delighted to be announced as the winners of the Professional Services Award at the Sussex Business Awards 2023 on Thursday 30th November. The team were also finalists in the Best Customer Service Award at the ceremony at The Grand in Brighton. Read more <u>here.</u>
- We are delighted to welcome our new partner, Charlotte Woolven-Brown to Healys LLP. Charlotte joins our Litigation team, working alongside our Head of Dispute Resolution, David Bailey, and the team. Based primarily in the firm's London office, Charlotte will no doubt make a valuable addition to both the litigation team and the wider firm. Charlotte has practiced law for over two decades and has an extensive understanding of and experience in construction litigation, employment law, data protection and recent legislation around the internet and AI – timely expertise in an emerging area of law, in which she has a particular interest. If you would like to get in touch with Charlotte, you can reach her at <u>charlotte.wb@healys.com</u>
- Westgate Chambers Client Christmas Party A record number of guests attended Chambers Christmas Party, in association with OurFamilyWizard. Thank you to everyone that attended. We look forward to seeing you all again soon.
- **Coole Bevis LLP** have expanded their expert Family Team with the appointment of **Michelle Shephard** who joins as a Solicitor. Michelle will be based in the Brighton and Worthing offices. Michelle has extensive experience of advising on Family related matters, having practiced Family law for 25 years in both Sussex and London legal firms. Michelle is a member of Resolution and is also an experienced advocate, frequently representing clients in Court.
- The Jonathan Lea Network (JLN) proudly announces the recent addition of Karen Muir to its retained team. As a full-time senior paralegal, Karen brings a wealth of expertise, particularly in the field of leasehold enfranchisement, further enhancing JLN's capabilities as a full-service law firm. See <u>here</u> for more information about this appointment.
- Congratulations and well done to all those involved from the **Brighton & Hove City Council Legal team** in a second successful judicial review claim against the Home Office's unlawful use of hotels In the National Transfer Scheme. In future, the National Transfer Scheme operated by the UK government will need to ensure that it will operate in a way that permanently eliminates the use of hotels to accommodate Unaccompanied Asylum Seeking children. Brighton & Hove City Council actively supported Kent County Council in a claim for judicial review regarding the operation of the National Transfer Scheme to avoid the situation arising again whereby the government could seek to justify the use of hotels by allowing an emergency to arise rather than placing children into care via the NTS in a timely way. Read the BHCC Press Release here.

# SHARE ECONOMIC EVIDENCE TO SHAPE CIVIL LEGAL AID REFORM

Join the other members of the legal community confidentially sharing economic evidence with The Law Society's consultants to help shape civil legal aid reforms. They are looking for legal aid providers to take part in economic research to help us capture the full scale of the sustainability threat facing access to justice. They propose to start by contacting housing providers by mid-January and follow up with other providers in early 2024. Sign up by Wednesday 13 December

# LAWS ON BURIAL, CREMATION & NEW FUNERARY METHODS TO BE REVIEWED

At the end of November 2023 The Law Commission announced details of its review of the law governing how we deal with the bodies of loved ones when they die. You can read about this in more detail <u>here</u>.

#### IS ANYONE LOOKING FOR A TRAINEE TO START IN JANUARY 2024?

Due to its structure Cognitive Law is unable to fulfil the training requirements for its trainee, who has a fully funded place on the Level 7 Apprenticeship Scheme. This scheme provides all the training and exams required to see a trainee through both SQE exams to qualification. We would love to help our trainee secure another training role with a local firm, so if you are interested , please contact Lucy Tarrant at <u>lucy.tarrant@cognitivelaw.co.uk</u>.

## SUSSEX LAW SOCIETY GENERAL COMMITTEE CHANGES AT THE AGM

At the AGM in November we saw **Manjinder Nagra** from **Brighton & Hove City Council** elected as President and **Daniel Dickson** from **Dean Wilson** elected as Vice President. We said goodbye to our Honorary Secretary, **Eleanor Richards**, who had been amazing in the role over the past 4 years and welcomed **Sarah O'Sullivan** from **Dean Wilson** who steps into her shoes. You can see all the committee for 2023/24 on the website <u>here.</u>

# SAVE THE DATE FOR OUR SPRING QUIZ NIGHT

Our next Quiz Night will be held in the Palm Court Restaurant on Brighton Pier at 7pm on Thursday, 18<sup>th</sup> April, 2024 so please save the date! We are once again grateful to 1 Crown Office Row for sponsoring this event. There will be more details in the January newsletter and on the website soon.

#### **COUNCIL MEMBER'S REPORT**

There has not been a Council meeting since the November newsletter. The next meeting is on Wednesday 13<sup>th</sup> December. The agenda includes:-

- The future of 60 Carey Street, a building owned by the Law Society and used as the President's London residence but which is in need of renovation.
- Al and the legal profession. A working group is being convened to work out how best the Law Society can assist members to deal with the impact of artificial intelligence on legal practice, an issue some feel that many of us underestimate.
- Axiom Ince you will be aware that the SRA has intervened in this firm. It appears that there is a staggering £66m hole in its client account and it will be for the SRA and, ultimately, the profession to plug this. How that happens is a matter of great concern to the Law Society.
- The future make up of TLS Council and whether its current membership of 97 seats should be reduced to improve decision making and governance.

There was a local Law Societies townhall meeting on 6<sup>th</sup> December via Teams and hosted by Nick Emmerson, President of the Law Society. Presidents and officers from local law societies across the country were invited and Manjinder Nagra, the recently elected Sussex Law Society President was in attendance. I also noticed on the call Annie Webb and Abigail Forrest from Worthing Law Society. There may have been other Sussex representatives but it was a large meeting that started with an introduction from the President and then went into break out groups to discuss the Law Society's 21<sup>st</sup> Century Justice Project. There was then a closing address by Richard Atkinson the Vice President.

The event is a part of the Law Society's continuing commitment to engage with local Law Societies.

That's it for the year from me. Wishing all Sussex Solicitors a prosperous 2024.

Andrew Bishop LS Council Member for Sussex Andrew.bishop@bishopandlight.co.uk

#### CAN ANYONE HELP A UKRAINIAN LAWYER LOOKING FOR WORK?

We have been contacted by a Ukrainian lawyer, Khrystyna Zaobriem, who is looking for work. She came from Ukraine 1.5 years ago but is finding it difficult to find a job in England as the legal systems are fundamentally different. However, she has said that because of her professional past she can learn quickly and understand exactly what approach is needed in particular issues. She is currently busy helping the Ukrainian community by filing appeals and helping to fill out forms but wants to get experience in legal work in order to be able to find a job that is closer to her specialty. You can view her CV <u>here.</u>

Please get in touch with <u>Jeanette Lacy Scott</u> if you feel you might be able to help and for Khrystyna's contact details.

#### PRIVATE CLIENT DEPARTMENT SUED FOR NEGLIGENCE AFTER MAKING INTERNATIONAL PAYMENT

Most legal firms are not aware of the level of risk when making international payments, leaving themselves open to complaints, legal action and poor exchange rates as per the firm in this case study which you can <u>read more about here</u>.

#### ANTI MONEY LAUNDERING TRAINING - THE SRA ARE COMING!!

The SRA have now revealed that their next thematic review for 2024 will be on AML training! It was mentioned both on a recent enforcement trends webinar given by the SRA and at the recent Law Society AML Conference. Regulation 24 of the MLR2017 talks about the requirement to ensure staff and agents are trained in AML/CTF and it has been a mandatory requirement for the past 20 years! The Legal Sector Affinity Group (LSAG) guidance states that "you should take a risk-based approach to determining how often specific role-based AML training should take place, <u>although some form of high-level basic AML awareness/refresher training should be taken annually across all relevant employees"</u>

These are the facts so, now is the time to get your house in order with regards to AML training. We are holding a 3-hour update/refresher session online which will take place on <u>Tuesday 23rd January</u> <u>2024 from 10.00am – 1.00pm</u>, presented by Joanna Morris. This session will cover all that's new in the world of AML and refresh everyone on the key points of the MLR2017. The session will be

suitable for all members of staff in your firm and give them the annual refresher required under the LSAG guidance.

You can register as an individual or, for one flat rate fee, register & update all your staff in one go! The application form giving full details of what the session will cover can be accessed <u>here</u>.

# SHARE YOUR EXPERIENCES AND CONTRIBUTE TO IMPORTANT HMCTS REFORMS THAT WILL IMPACT PROFESSIONALS LIKE YOU!

HMCTS are currently undergoing reforms to their services and IFF Research (an independent research organisation, on behalf of the Ministry of Justice and HMCTS) are undertaking research to understand what is working well and help to identify opportunities for improving the experience for both the public and professionals. You can let them know your experiences of using MyHMCTS by accessing the survey by clicking on the link <u>here</u>. The survey will remain open until 5th January 2024.

The survey will only take about 15 minutes to complete, participation is voluntary and will not affect any individual case. Any information that is shared will be used for research purposes only and will not be passed to the Ministry of Justice in any way that would allow you to be identified. If you would like more information about the research and why you have been contacted, please take a look at <u>the FAQ's here</u> or contact the research team at IFF Research on <u>HMCTSreforms@iffresearch.com</u>

## LAW PROFESSORSHIP AT GRESHAM COLLEGE

Gresham College is a long-established educational institution (founded in 1597) offering around 120 free public lectures a year, all of which are live-streamed and then made available on our website and YouTube. In a typical year, our lectures are attended by up to 20,000 people, and our online lecture catalogue gets around 8 million views. We employ 10 professors, in a variety of subjects. The normal tenure is 3 years, with a professor giving 6 lectures across an academic year for an annual honorarium of £8000. Professorial duties also include participation in Academic Board and assisting with shorter outputs (interviews, podcasts, short films).

As a result of Professor Leslie Thomas KC's upcoming retirement from Gresham, we are currently advertising for a new Professor of Law. The job ad and further particulars can be accessed <u>here</u>. You can see a list of current and past professors of Gresham College on the individual professorial webpages <u>here</u>.

#### FIND OUT MORE ABOUT OUR NEW SPONSORS ReviewSolicitors

In the evolving digital landscape of legal services, where informed decisions are a click away, ReviewSolicitors stands as the UK's primary source of information and a beacon for new clients seeking legal representation, guiding them through the often complex realm of legal services. At the heart of our mission to promote transparency and trust in the legal industry is our collaboration with the esteemed Sussex Law Society. We recognise the significant role that law societies play in upholding the highest standards of professionalism and ethics in the legal sector. By partnering with Sussex Law Society, we align ourselves with a respected institution that shares our vision for ensuring that legal services are accessible and of the highest quality. Our shared goal is to empower legal professionals and clients and work towards a more transparent and brighter future for the legal industry.

# Who We Are

ReviewSolicitors is dedicated exclusively to the legal world, ensuring potential clients can access genuine and verified reviews about law firms along with insights into performance, success rates, availability and other vital factors important for clients to understand at the early stage of their client journey.

At the heart of ReviewSolicitors is its commitment to transparency and authenticity. Annually, over 5 million clients turn to ReviewSolicitors. Here, potential clients can delve into unbiased reviews penned by genuine former clients, encompassing all SRA-registered law firms. These reviews shed light on the positive and negative experiences individuals have had with law firms. This first-hand knowledge equips potential clients with a clearer understanding of what they can expect when engaging with a particular firm. Firms can improve their reputation using ReviewSolicitors to collect client feedback more efficiently. Our streamlined process benefits firms looking to establish a trustworthy and professional image.

## Our Services:

Exclusively tailored for law firms, ReviewSolicitors offers a wide array of benefits through our outstanding features:

- Case Management System Integration: Automatically send clients a review request once the firm has closed the matter on the system.
- Google Reviews Integration: Integrate Google Reviews to your profile and direct clients to leave their feedback on Google Reviews.
- Social Media Integration: Automatically share 4- and 5-star reviews on the firm's social media.
- Widgets: Display a firm's most recent 4- and 5-star reviews on their website.
- Individual Profiles: Create individual profiles for each member of the team.
- SRA-orientated: Our questionnaire meets the SRA's recommended quality indicators for reviews.
- Comprehensive Analytics and Reporting: Use powerful analytics and reporting tools to make data-driven decisions. Gain insights into your firm's performance and the impact of your reviews.

There are more advantageous features available exclusively to members who register with ReviewSolicitors. By joining, you can display your exceptional qualities on an independent review platform and establish a positive reputation in the industry.

# Contact Us

Ready to take your law firm to new heights? Connect with us today to get started:

Name: Adam Hall Phone: 0330 320 5053 Email: <u>adam.hall@reviewsolicitors.com</u> Follow us on LinkedIn, Twitter and Facebook. Learn why over 4,000 firms trust us.

# SUSSEX LAW SOCIETY WEBINARS AND COURSES

Click on the links below for more details about these webinars and the application forms:

19<sup>th</sup> December, 2023 – <u>(CDD & Identifying Documents – is it real or is it fake?</u>. 12noon – 1pm. Live Webinar by Joanna Morris

23<sup>rd</sup> January, 2024 – <u>'Anti Money Laundering Training – The SRA are coming!!'</u> 10am – 1pm. Live Webinar by Joanna Morris. Register as an individual or, for one flat rate fee, register & update all your staff in one go!

25<sup>th</sup> January, 2024 – 'Becoming the Unforgettable Lawyer & Securing More Clients'. 12.30pm – 1.30pm. Live Webinar by Rachel Tombs – details to follow shortly. 21<sup>st</sup> March, 2024 – <u>'Civil Procedure Update'</u>. 9.30 – 12.30. Live Webinar by Professor Dominic Regan.

# **OTHER COURSES/WEBINARS/ARTICLES/RESOURCES**

- Throughout January 2024, Martin Searle Solicitors are running their new campaign, Menopause Matters to stamp out menopause discrimination in the workplace. Martin Searle Solicitors were praised in the latest Legal 500 listings for their campaigning work and expertise around discrimination in the workplace. They are offering a free 30-minute telephone advice line for employers and employees concerned about menopause discrimination and employer duties. As part of the campaign, they are running a free virtual seminar for employee advisers and trade union representatives on 25 January 2024 covering 'Menopause Discrimination At Work', They are also running a seminar in association with Community Works for managers at charities and non-profit organisations on 'Menopause Discrimination – Best Practice for Employers ' on Tuesday 30 January 2024. To find out more, <u>click here</u>.
- Pregnancy & Maternity Discrimination Best Practice update for HR Managers & Employment Lawyers – Laura Donnelly at Martin Searle Solicitors is running a virtual live webinar, in partnership with MBL Seminars, which offers best practice employment law advice to avoid discriminating against pregnant women and those on maternity leave. This interactive session includes working through practical case studies and runs from 1.30pm – 3pm on Tuesday 30 January 2024. For more information and to book your place, <u>click here</u>.
- Paying for Care & Securing Funding Masterclass Cate Searle, Head of Community Care
  Law at Martin Searle Solicitors is hosting a live seminar in London in partnership with MBL
  Seminars. This practical and tactical session is designed for professional deputy and private
  client law teams who have a working knowledge of the health and social care funding
  systems and want to know how to run successful public law challenges that make a
  difference for their clients. This full-day interactive workshop will run from 9.30am 5.15pm
  on Monday 19 February 2024. For more information and to book your place, <u>click here</u>.
- University of Sussex Winter Lecture Programme Whatever your interests, be inspired by one of the University of Sussex's public lectures. The full programme of Sussex Lectures and booking details can be found <u>here</u>.
- 'Family Drugs & Alcohol Courts The Annual Report for 2022-23' Read this article by Clive Styles, Becket Chambers <u>here.</u>
- 'Financial Remedy: Law Commission Review to examine 50 year old laws on finances after divorce & ending of a civil partnership' – Read this article by Melanie McIntosh, Becket Chambers here

- 'Cummings v Fawn [2023] EWHC 830 (Fam): A 'Xydhias' agreement, vitiating factors/non disclosure and Mostyn J commenting on clean breaks' – Read this article by Christopher Wall, Becket Chambers <u>here</u>.
- **'Life as a Pupil Barrister at Becket Chambers'** Read this article by Jonathan Brooks, Becket Chambers <u>here</u>
- **'Permission Hearings A Reminder'** Read this article by Louisa Adamson, Becket Chambers, <u>here.</u>
- 'Costs in Private Law Proceedings An Overview' Read this article from Becket Chambers here.
- **'Legal Services Payment Orders in Children Act Proceedings'** Read an article by Philip Newton, Becket Chambers <u>here.</u>
- 'Understanding Google Analytics for your website' Read an article by Orion Legal Marketing <u>here.</u>

## SAVE THE DATE FOR OUR 2024 SUMMER BALL

We have now booked the Grand in Brighton for Friday, 7<sup>th</sup> June, 2024 so put the date in your diary now. More details to follow soon.

## SUSSEX LAW SOCIETY GOLF SOCIETY

The Sussex Law Society Golf Society is open to anyone with connections with the legal profession, whether you are in practice or retired, whatever your standard of play. There is no joining fee. If you wish to join our Society all you have to do is contact me by email or telephone. Email: Paul Sagoo rps.sagoo@googlemail.com

Paul Sagoo - Secretary, SLSGS

#### SITUATIONS VACANT

Listing job vacancies in the Newsletter & putting more detailed vacancies on the <u>website</u> is FREE for Sussex Law Society member firms and individual members and £100 + VAT for other contributors. Contact <u>Jeanette Lacy Scott</u> to place an advert. More details about each vacancy and how to apply can be found by following the highlighted links.

- **Corporate Solicitor/Legal Adviser** At Mayo Wynne Baxter we have an exceptional opportunity for a full time Corporate Solicitor/Legal Adviser. We are looking for someone with ambition and drive to join our team. We are flexible on the number of years PQE and would consider NQ up to 5 years PQE and will have a real enthusiasm to take on this career opportunity. Foe more details and how to apply see <u>here</u>.
- **Court of Protection Health & Welfare / Mental Capacity Lawyer** Martin Searle Solicitors are looking for an experienced person to join their Community Care Law team. For a full job description and to apply, please <u>click here.</u>

- Employment Lawyer, Legal Executive or Case Worker Martin Searle Solicitors are looking to recruit an experienced person to join their Employment Law team. For a full job description and to apply, please <u>click here</u>.
- Enfranchisement Solicitor/Legal Adviser Mayo Wynne Baxter are seeking a full time Solicitor/Legal Adviser (3 5 years' PQE) to join our Enfranchisement Team which sits within our well respected Commercial Team operating from the Lewes office. For more details and how to apply see here
- Family Law Solicitor Bennett Griffin in Worthing are currently seeking a technically strong individual (5-10 years PQE) with particular experience in Family Law, to become a key part of our Dispute Resolution Team and develop this important area for the Firm. For more information and how to apply see <u>here.</u>
- Dispute Resolution Legal Secretary/Assistant Bennett Griffin are looking for an experienced Legal Secretary/Assistant to work with us on a full-time basis in our Worthing office. The role will principally involve supporting fee earners in the areas of Contentious Probate, Property Litigation and Commercial Litigation but will also include assisting other members of the Dispute Resolution Department when required. Foe more details and how to apply see <u>here</u>.
- Legal Adviser, Private Client, Court of Protection At Mayo Wynne Baxter we have an exceptional opportunity for a full time Private Client Solicitor/Legal Adviser with particular court of protection experience to assist in the management of a busy caseload comprising of complex matters including: acquired brain injuries; mental health issues; learning difficulties and the elderly. The caseload consists of deputyship applications; disputed Lasting Powers of Attorney; lifetime gifting and advance decisions and Statutory Wills. For more details and how to apply see <u>here.</u>
- Litigation Solicitor Bennett Griffin in Worthing are currently seeking an ambitious and conscientious individual, with good experience in Civil Litigation (2 years+ PQE), to work with our successful DR team across Commercial Litigation, Property Litigation and Contentious Probate. For more information and how to apply see <u>here</u>.
- **Private Client Executive/Paralegal** Lings Solicitors are currently recruiting for a Private Client Executive/Paralegal within our Private Client Team at our friendly office located in Goring-by-Sea. This is a brilliant opportunity for a candidate who already has a background in Private Client and is capable of delivering basic Private Client services with minimal supervision. This role also comes with the potential to expand and grow within the firm. For more details and how to apply see <u>here</u>.
- **Residential & Commercial Conveyancing Solicitor** AR Brown & Co in Worthing are looking for an experienced solicitor in both residential and commercial conveyancing to join their busy growing team. The role will involve managing your own conveyancing caseload from quotation to completion. Full details and how to apply can be found <u>here</u>.
- **Residential Property Paralegal** At Mayo Wynne Baxter we have an exceptional opportunity for a Residential Property Paralegal to join our team. Ideally you will have the ability to work independently and proven experience of working towards financial targets. You will have previous Paralegal experience and a high standard of interpersonal and

communication skills. It is envisaged that this will be a full-time role but we are always willing to consider different working patterns. For more details and how to apply see <u>here.</u>

# LOCUMS

If you would like to be added to the list of locums published monthly in this Newsletter, please email your details to <u>Jeanette Lacy Scott</u>. Listing your details here is free of charge for members:

- Margaret Dowdles commercial/residential property. Happy to discuss how firms can practically work together so she can innovate on pricing and still deliver real value at this challenging time and going forwards -Contact <a href="mailto:mgtdles@gmail.com">mgtdles@gmail.com</a> 07947-771593. Charges realistic rates.
- Elin Dukes private client/court of protection contact: <u>elindukeslaw@gmail.com</u> / 07585800258.
- Patrick Richards- Un-Notarised legal translations, office and Court interpreter services offered by fluent French and Italian speaking local Solicitor. Contact <u>patrichards27@hotmail.com</u> 07715928563.
- Patrick Rusk Patrick Rusk Legal Translation Services Trainee Solicitor and Member of Chartered Institute of Linguists (CIOL no. 55485) offering legal translation services from German, French and Spanish into English. For all enquiries, please email <u>patrick.rusk@hotmail.com</u> or text +44 7534 747667.

#### LOST & MISSING WILLS

Do you hold a will for the following:

Mr Oliver James CHARMAKDOB: 26.06.1979Last address is Flat 5, 45 Brunswick Square,BN3 1EE.Any information to Justin Thompson at Thompson Allen Justin Thompsonjustin.thompson@thompsonallen.co.uk

Mr Simon HUTHDOB: 05/10/1975Last address: Flat 1,Matthew House, MilesWalk, Hove, BN33JZ.Any information to Andreea Curiban andreea curiban@yahoo.co.uk

All wills previously held by Howlett Clarke are now safely held with the Right Legal Group, Wyvern Business Park, 16 Stanier Way, Derby, DE21 6BF. Telephone number 01332 424511.

Please contact <u>Jeanette Lacy Scott</u> if you are looking for a will or if you want to be part of our lost/missing wills scheme (free of charge for members)

#### LAW SOCIETY DIVISIONS/NETWORKS

The Law Society has some really useful divisions/networks full of information and resources which are worth exploring. The links are here: <u>Ethnic Minority Lawyers</u>; <u>In-house Lawyers</u>; <u>Junior</u> <u>Lawyers</u>; <u>Lawyers with Disabilities</u>; <u>LGBT+ Lawyers</u>; <u>Small Firms</u>; <u>Solicitor Judges</u>; <u>Women Lawyers</u>

#### SUBSCRIBE/UNSUBSCRIBE

Following the introduction of the new GDPR laws on 25<sup>th</sup> May 2018, if you are <u>no</u>t an individual or corporate member of the Sussex Law Society and wish to continue to receive this monthly

newsletter you will need to <u>opt in here</u>. If you are unsure about whether you are/are not a member, please contact <u>Jeanette Lacy Scott</u>

If you would like to receive information about courses and events in any of the following areas of law, please sign up to one of the following lists:

Litigators List Private Client Practitioners List Property Practitioners List Family Practitioners List Criminal Law Practitioners List

Contact <u>Jeanette Lacy Scott</u> if you no longer wish to receive the monthly Newsletter and put **UNSUBSCRIBE** in the subject heading.