Dear Reader,

PRESIDENT'S REPORT

We all know what a solicitor is and what, as lawyers, we do. I'm talking to the converted. Does the general public know what we are and what we do? There's a lot of popular misconceptions and political misdirection. So, generally, I think the answer is no.

The Law Society has public legal education as one of its current campaigns, which aims to improve the public's undertaking of the importance of the rule of law, access to justice and constitutional rights. We should all, as solicitors and lawyers, aim to help society to appreciate how, and when, they should take legal advice from a qualified and regulated solicitor. We should all, as a whole, do what we can to improve the public's perception of those working in the legal sector and the justice system. Public legal education isn't legal advice. It is about developing the public's knowledge of and skills to use the law; to be more aware of their rights, legal issues and how the system works; being informed to make better decisions and avoid problems; empowering people who better understand & value the rule of law; and to be involved in shaping the decisions that affect them.

Interested? What to get involved? Further details of the Law Society's campaign can be found here.

On a lighter note, Thursday 9th March 2023 was the Sussex Law Society's Spring Quiz hosted on Brighton's Palace Pier. Including the full-on fish (or no-fish) & chip supper, 21 teams thoroughly enjoyed the evening. Congratulations to Zara Bird, Craig Healy, Vishaal Sharma, Andrew Whittigham and Mags Wisniewska in the team from Colemans Solicitors (aptly named Mustard!) who lifted the trophy as winners in a tight contest. Thanks go out to Liam Elcock from Question One for being the night's quiz master. Bigger thanks go out to LEAP for sponsoring this event and to Crown Office Row and Westgate Chambers who provided generous raffle prizes encouraging those who attended to buy tickets! We were delighted that £436.50 was raised for my charity this year The Clocktower Sanctuary.

Further ahead, early bird tickets for the annual dinner, on Friday, 16th June this year, are still on sale until 31st March. Details of the Ball and a downloadable application form can be found here.

Oliver Maxwell-Jones

LOCAL NEWS

- New Corporate members of the Sussex Law Society Goodman Ray are excited to announce the opening of their new office and permanent home in Brighton, 9 Pavilion Parade, Brighton BN2 1RA. Goodman Ray is a specialist family law firm with particular expertise in complex family work, from divorce and high net worth matrimonial finance work, through to international and domestic children cases and care proceedings. The team in Brighton will be Thomas Brownrigg (Partner), Kevin Skinner (Partner) Helen Evennett (Senior Associate), Claire Raitt (Consultant) and Laura Dand (Consultant).
- Coole Bevis LLP are delighted to welcome the latest member to our Commercial Property team. Tanya Pratt has joined as a Solicitor in our Worthing office and will be working alongside Jeff Streater, Commercial Property Partner. Tanya is experienced in dealing with a variety of areas including acquisitions, disposals, portfolio & asset management, Landlord and Tenant, financing and due diligence in relation to corporate transactions. View Tanya's full profile here.

- **Bishop & Light**'s part time receptionist **Louis Heywood** is running a marathon a month in a different country for 12 months for the charity MIND. Any donation large or small would be gratefully received to help Louis raise vital funds for this important charity. You can <u>find out more and donate here</u> and follow him on Instagram at Run_Louis_Run.
- In support of International Women's Day, Sussex Business Times undertook an article about the wonderful women at Westgate Chambers. Our Chambers, based in central Brighton, which has 22 women amongst its members, enjoyed a photoshoot which promoted our women, and our Chambers fun and cohesive environment. For International Women's Day, Rhea Family Finance also ran a separate news article about our team of specialist female Financial Remedy Barristers on their LinkedIn page, which can be found here. Our article in Sussex Business Times, can be found here.
- DMH Stallard's highly respected real estate dispute resolution practice has been further
 enhanced with the arrival of Graham Halsall who joins as a Partner in DMH Stallard's
 Gatwick office from Spector Constant & Williams. Graham is an expert in real estate dispute
 resolution and property litigation, with specialist expertise across an extensive range of
 contentious property issues and a wealth of experience in both conducting complex
 litigation and providing dispute resolution advisory solutions.
- Welcome to new member, Richard Tall, who joined the Society in February. Richard, a
 resident of Crawley, is a partner in US firm Faegre Drinker Biddle & Reath's London
 office. Richard is a financial services specialist and has good links to his US colleagues in
 Faegre Drinker's wide network of US offices, with lawyers admitted in the vast majority of
 state and federal jurisdictions.
- Martin Searle Solicitors are looking for tenants for the lower ground floor of their fivestorey period building (418 sq. ft). The recently reduced property is situated on Marlborough Place overlooking the revamped Jubilee Gardens. The two offices, plus a middle room for copying/scanning, are a good size, suitable for social distancing and can be accessed via a separate street access. There are shared kitchen and WC facilities. For more information please click here.

CHANGES TO THE LEGAL OMBUDSMAN RULES – ACTION NEEDED

Following a review earlier in 2022, the Legal Ombudsman (LeO) announced that the scheme rules will be revised from April 2023. There are 3 key areas for change:

- The time limits for bringing complaints.
- Discretion to dismiss or discontinue complaints.
- Discretion to decline to issue an Ombudsman decision.

It is essential that solicitors and firms update their internal complaints processes to reflect the changes. Firms should communicate the changes to their clients in advance of 1 April 2023. Read guidance from The Law Society here. Given the immediacy of the necessary Client Care letter amendments, please note that the Office of LeO has itself helpfully published suggested wording to these and a final response letter — see here. It will continue to distribute these Rules and appropriate updates together with FQAs to Firms and the public.

DISTRICT JUDGE POLLARD VALEDICTORY

District Judge David Pollard is retiring as a full time District Judge at the end of March and has a valedictory at 9.30am on the 30th March in Brighton County Court. Subject to sufficient space, anyone who wants to attend may do so.

District Judge Pollard has been a long time working in the law in Sussex, having been articled to Griffith Smith between 1979/81 and then joining Howlett and Clarke where he remained until 2005 when he became a District Judge. He was President of the Sussex Law Society in 2000, the year he was made a Deputy District Judge and has always been a great supporter of our Society.

It is lovely to hear that his daughter, Ellie Pollard, a solicitor at Family Law Partners, will be giving the speech on behalf of the Roll.

UPDATE ON COURT DELAYS

Following receipt of information from members with regards to court delays and difficulties they were experiencing, the Sussex Law Society wrote to Caroline Lucas MP, Maria Caulfield (Parliamentary Under Secretary of State for Mental Health and Women's Health Strategy and Parliamentary Under Secretary of State for Women) and Mims Davies MP (Mid-Sussex).

Mims Davies received a response from Lord Bellamy KC, the Parliamentary Under Secretary of State for Justice. Lord Bellamy KC responded to a number of the issues raised, a summary of which is set out below:

- 1. "In Brighton County and Family Court, since 10 November, the working day backlog for family cases to be listed has reduced from 50 to 40 days. The main reason for the delay in listing cases is a lack of judicial availability for multiday hearings; however, since the start of the new year, there are three new District Judges for Sussex. The backlog for issuing orders has reduced from 55 working days to 35 working days and it is now taking 70 working days to deal with e-mail correspondence as opposed to 91 days. Whilst I realise these statistics still reflect the delays Brighton County and Family Court is experiencing, court staff are working tirelessly to list cases as soon as possible and I am committed to improving these statistics even more".
- 2. In response to concerns raised with regards to the impact of last-minute adjournments to hearings, Lord Bellamy KC's response was as follows:
 - "Every attempt is made to avoid unnecessary delays to hearings; however there can be several unavoidable issues such as a Judge's availability. If a hearing is facing postponement at the last minute because of unforeseen circumstances, then all options for alternative arrangements will be explored, such as trying to locate a replacement Judge if directed to do so by the Judiciary; however this is not always possible. Courts in Sussex are currently listing cases on the assumption a fee paid Judge can be used but unfortunately, fee paid Judges are not always available and hearings may be vacated. To manage the situation better, Sussex courts have reduced the number of hearing dates that do not initially have a named Judge booked to ensure that there are not outstanding hearing left listed without a Judge to hear the case. As a result, this has reduced the number of cases that have had to be adjourned".
- 3. "HM Courts & Tribunal Services (HMCTS) is aware there are high levels of inexperienced staff working within the courts. We are currently looking at ways to develop training processes to

ensure the quality of service the courts provide improves. The South East Region has a new civil action plan going live in February which aims to ensure HMCTS is doing all it can to provide the best training possible with the resources we have. Staff recruitment and retention is proving to be challenging. Brighton County and Family Court in particular has experienced a high turnover of staff and this has led to a loss of experience within the team and impacted the service we provide. We are looking at bringing in a more stable workforce and reducing the number of flexible staff in addition to hiring more staff than the usual complement to manage the work. The increased workforce will reduce application processing times and increase resources to manage correspondence with users and make sure they are receiving a good service from the court".

4. Delays when contacting the courts.

"The Courts and Tribunal Service Centres were experiencing a high rate of staff vacancies and this has resulted in long call wait times. I can confirm call wait times are now operating at an average of 65% and above answer rate with calls being answered on average within 10 minutes. Users are also encouraged to use court webchat facilities available to them".

LOCAL LAW SOCIETY BULLETIN

The latest Local Law Society Bulletin from the Law Society (13th March) can be accessed <u>here</u>. It has a wealth of topical news and updates from Chancery Lane, a list of their upcoming events and links to event recordings. It is worth a look!

REFRESHED DEPUTY STANDARDS

A reminder that a refreshed set of standards has been published to help all court appointed deputies in delivering their duties. For many years, standards have been in place to help professional and public authority deputies understand their responsibilities and what's expected of them. The standards have been recently reviewed to make them clearer, and applicable to all deputies. These standards now also apply to lay deputies. The refreshed standards and accompanying guidance are now available here on GOV.UK

Also, don't forget to use the new COP1 application forms – details can be found here.

MEN'S MENTAL HEALTH IN THE LEGAL PROFESSION

Legal mental health charity <u>Lawcare</u> has released the findings of its all-male focus group to understand the needs of men in law in relation to mental health support in the workplace. The focus group, consisted of a diverse range of barristers, partners, mid-level and junior associates, in house lawyers as well as those in support roles, from across the jurisdictions. The aim was to understand the mental health experiences of men in law, the barriers to seeking support and what needs to change to encourage more men to seek support. Despite the increased awareness and understanding of mental health in legal workplaces, there still remains significant barriers to men seeking support.

"Men feel a palpable expectation that they should be strong, not display vulnerability, and be able to shoulder the burden of personal problems themselves without recourse to others. Working as a lawyer adds additional pressure to this sense of needing to appear perfect to the outside world. Generally, men often don't have the emotional vocabulary to understand or express their experiences effectively and a lack of male role models in positions of responsibility in law, adds to

that pressure to remain stoic" said Nick Bloy, Founder of Wellbeing Republic, the report author and focus group facilitator.

LawCare is a charity, which offers free, confidential, emotional support to anyone working in the law including support staff and law students, and they have undertaken this research following an analysis of its support contacts last year, of which 35% were men and only 25% of respondents to LawCare's "Life in the Law study" last year were men. The full report can be accessed here.

If you require any free confidential advice or support, please contact LawCare, who are there to help, their contact details are:

Email: support@lawcare.org.uk

Website: https://www.lawcare.org.uk/

Online chat: available Tuesday, Wednesday & Friday 09:00 hrs – 17:00 hrs.

Helpline number: 0800 279 6888 - available Monday - Friday 09:00 hrs - 17:00 hrs

COUNCIL MEMBER'S REPORT

There has been no full Council meeting since January. There was a Strategic Planning Event for Council members and Law Society officials on 23rd February 2023 at Chancery Lane.

Presentations - we heard presentations and analysis from various Law Society officials on:

- key trends impacting the legal sector,
- the political landscape
- a survey of the membership.

Your governing body is consistently looking at ways to reach out to members and ensure it is meaningful to them. Any ideas are very welcome.

200-year anniversary - The Law Society celebrates its 200th anniversary in 2025. Key dates include:

- 1825 the London Law Institution is founded.
- 1831 a Royal Charter was granted by William IV
- 1832 the Law Society Hall opened at 113 Chancery Lane
- 1832 the Institution was renamed as the Incorporated Law Society.
- 1903 this became simply The Law Society.
- 1923 the first woman solicitor, Carrie Morrison was admitted to the Society.
- 2002 the first woman President of the Law Society
- 2021 the first person of colour to be president
- 2022 the current President, Lubna Shuja, became the first Asian and first Muslim President/

The Law Society has started work on its plans to celebrate its 200th anniversary in 2025.

Corporate Strategy - Breakout groups looked at how the Law Society can best achieve its ongoing 4 strategic objectives over the next 3-year period. Those are:

- Promote the value of the profession and provide compelling member offer.
- Protect the justice system and make sure it applies to everyone equally.
- Maximise potential by growing commercial reach and by being efficient and sustainable!

• Be an employer of choice for current and potential employees of the Society.

Ideas from breakout sessions were fed back to the meeting.

2023/24 budget - A detailed explanation of the Law Society finances was given and the reasons for the pricing of the Practising Certificate fee.

This was my first such event and it is encouraging to be able to assure Sussex members that the running of the Law Society is very carefully thought through and whilst there is an employed "executive", ultimately decisions of principle rest with the elected Council members.

Andrew Bishop, Law Society Council Member for Sussex

SLAPPS: SOLICITORS IGNORANT OF REPORTING DUTIES

There was an article in the Gazette in February about spot checks by the Solicitors Regulation Authority which have exposed widespread ignorance among solicitors who advise in defamation and privacy cases of the obligation to report on potentially abusive litigation. It highlights the Regulator's warning that law firms must do more to counter strategic lawsuits against public participation (SLAPPs). Read the full article here.

DO YOU HAVE A FEW MOMENTS TO HELP WITH THE SOLICITORS' CHARITY RESEARCH?

<u>The Solicitors' Charity</u> is inviting you to take part in their research questionnaire designed to help understand people's views on the support and services that The Solicitors' Charity currently provides and the needs that it should address in future.

Your feedback will help them understand the current state of the profession. By sharing your experiences and opinions, you'll be helping them to strengthen their services so that they are tailored to the needs of today's profession. You can access the questionnaire here. It should only take about 5 minutes to complete and your responses are completely anonymous.

SUSSEX SOLICITORS CALLED ON TO HELP COMBAT ONGOING CRISIS

Solicitors in Sussex are being encouraged to support some of the country's most beloved charities as part of an annual campaign. The popular Will Aid campaign is returning this November, when participating firms waive their fees for basic will writing services in return for a voluntary donation to Will Aid. The Will Aid team is working hard behind the scenes ahead of the 2023 campaign and are urging solicitors to sign up now, with demand again set to be incredibly high. The campaign has encouraged over 315,000 people to write their will with a regulated and insured solicitor and in so doing has raised over £24million in donations for its 9 partner charities* (many of which are currently responding to the catastrophic earthquake in Turkey and Syria) and many millions more in pledged legacies. The suggested voluntary donation is £100 for a single will and £180 for a pair of mirror wills. Participating solicitors regularly see Will Aid customers return for additional services and have been recognised in both the local and national press for their services.

More information on how to sign up to this year's campaign can be found at www.willaid.org.uk.

*the nine UK leading charities that share the proceeds are: ActionAid, Age UK, British Red Cross, Christian Aid, NSPCC, Save the Children, Sightsavers, SCIAF (Scotland) and Trocaire (N. Ireland).

HM COURTS & TRIBUNALS SERVICE PUBLIC USER EVENT

There is still time to sign up for the 6th HMCTS Public User Event from 10am – 1.30pm in London on Wednesday, 22nd March 2023. It is designed for people who are interested in how HMCTS are designing their services for the lay user. Places will be prioritised for those working in relevant advice organisations, academics in the legal field or people who have personally used HMCTS online services. You'll have the chance to speak to the people leading changes at HMCTS, discuss what their Reform Programme has delivered and hear about the priorities for the future service. You can reserve a place <a href="https://example.com/here-e

CHARITY & TRUST LAWYERS

Can you let <u>Jeanette Lacy Scott</u> know if you/your firm deal with this area of law as she has been asked for recommendations by a member of the public.

BOOK BEFORE THE END OF MARCH TO GET YOUR 'EARLY BIRD' DISCOUNT FOR THE MID SUMMER MASQUERADE BALL

Our Mid-Summer Masquerade Ball is on Friday, 16th June at the Grand Hotel in Brighton. We are pleased to say that many of you have already taken advantage of our 'early bird rate' offer and booked your tickets. For those of you who haven't, you still have until 31st March to get the 'early bird' rate of £70 + vat (£70 including vat for trainees and members of the Sussex JLD and individual members who are not VAT registered) After that tickets will be the full price of £75 + VAT (£75 including vat for trainees and members of the Sussex JLD and individual members who are not VAT registered). The application form can be downloaded from the website here



The Ball is being generously sponsored by



SUSSEX LAW SOCIETY GOLF SOCIETY

Please note the following dates in your diaries for our three matches this year. Further details of each match will follow in due course.

- 31st May 2023 Necessity Bowl Lindfield Golf Club. The match manager is Paul Drake.
- 7th June 2023Captains Day Seaford Head Golf Club. The match manager is our captain, Michael Harris.
- 6th July 2023 Cassels Cup West Hove Golf Club. The match manager is Mick Barry.

The format is simple: early lunch followed by golf and a drink afterwards. Please let me know if you will be able to play in any of these matches. Also, if you will require a buggy or have special dietary needs.

The Sussex Law Society Golf Society is open to anyone with connections with the legal profession, whether you are in practice or retired, whatever your standard of play. There is no joining fee. If you have not played with us before, why not give us a try.

Paul Sagoo - Secretary, SLSGS rps.sagoo@googlemail.com

FUTURE LEADERS BREAKFAST

Affectionately known as "FLBs", these are networking events designed specifically for you. To be precise, they're for you, if you're new to management and leadership. They're also great for networking being camouflage for some more experienced leaders who never quite managed to get the management training they needed when they started out. So, if that's you, come to your nearest FLB for the networking – no-one will ever know! Future Leaders Breakfast® in collaboration with Irwin Mitchell, are returning on Wednesday 10th May to Chichester. Our topic: "Handling your Inner Critic & Imposter Syndrome". Please join us for fun networking and practical leadership hints, all over a great informal breakfast. Networking starts ready for 08:00hrs Event ends 09:30 hrs. To book on please click here. We look forward to seeing you there. Thomas Eggar House, Friary Lane, Chichester PO19 1UF

OTHER COURSES/WEBINARS/ARTICLES/RESOURCES

Throughout March 2023, Martin Searle Solicitors are running #MeToo Matters, their campaign to stamp out sexual harassment in the workplace. They are offering a free 30-minute telephone advice line that will help employees understand their rights around sexual harassment, and provide advice to employers on creating a working environment where all employees feel safe and are supported by their employer. They are running a virtual seminar for employers on 'How to Deal Fairly with Allegations of Sexual Harassment in the Workplace' on Thursday 23 March 2023. They are also running a free virtual workshop for employee advisers and trade union representatives - 'Sexual Harassment at Work – How to Support Employees Bringing and Defending Allegations' on Thursday 30 March 2023. For more details click here.

23rd March (9am – 10am) 'Employment and HR Update' - In advance of the end of the tax year and changes taking effect in April, join Loch Associates for a free 60 minute webinar so you can get up to speed on the current trends and changes in the legal and HR world and find out how they might affect you. Book your place here.

18th **April (9am – 10am) 'Stress Management Training' -** April is Stress Awareness Month 2023 and this year's theme is taking action to create a positive change. With that in mind, Loch Associates are running a free 60 minute webinar all about workplace stress and the actions we can take, whether as employees, managers or employers, to make things better. Book your place <u>here</u>.

Paying for Care & Securing Funding Masterclass - Cate Searle, Head of Community Care Law at Martin Searle Solicitors is hosting a live seminar in London in partnership with MBL Seminars. This practical and tactical session is designed for professional deputy and private client law teams who have a working knowledge of the health and social care funding systems and want to know how to run successful public law challenges that make a difference for their clients. This full-day interactive workshop will run from 9.30am – 5.15pm on Thursday 25 May. For more information and to book your place, click here.

The University of Sussex run a programme of interesting public lectures. See here to find out what they have planned for the Spring.

SITUATIONS VACANT

Listing job vacancies in the Newsletter & putting more detailed vacancies on the <u>website</u> is **FREE** for Sussex Law Society member firms and individual members and £100 + VAT for other

contributors. Contact <u>Jeanette Lacy Scott</u> to place an advert. More details about each vacancy and how to apply can be found by following the highlighted links.

- Commercial Property Mayo Wynne Baxter have an exceptional opportunity for an
 accomplished Commercial Property Solicitor. We are looking for someone with ambition and
 drive to join our team. You are likely to have around 8+ years PQE and enthusiasm to take on
 a real career opportunity. It is envisaged that this will be a full-time role, but we are always
 willing to consider different working patterns. Based at our Brighton or Crawley Office or at
 Home. For more details/to apply see here.
- Employment Lawyer, Legal Executive or Case Worker Martin Searle Solicitors are looking to employ an experienced person to join their Employment Law team. For a full job description and to apply, please <u>click here</u>.
- Legal Team Assistant Martin Searle Solicitors currently have a vacancy for a Legal Team
 Assistant based in their Brighton office. The post would suit an organised, pro-active,
 articulate and highly motivated person, preferably with experience of working in
 professional services. For full job description and to apply, <u>click here.</u>
- Legal Support Assistant Mayo Wynne Baxter have an exceptional opportunity for a Legal Support Assistant to join our team. You are likely to have previous administrative knowledge and good client care experience. For more details and to apply see here.
- Opportunities at Dean Wilson We currently have a range of fantastic opportunities for NQ Solicitor/Legal Executive and Solicitors/Legal Executive across the full range of 1-7 years PQE to join our leading law firm located in Brighton and Hove. See here for more details.
- Private Client (1-3 year PQE+ Solicitor or FCILEx). Renaissance Legal is looking for a looking for a flexible, adaptable and client focused 1-3 year PQE+ Solicitor or FCILEx, to join its team of legal advisers. The right lawyer will be supporting clients relating to Wills, Trusts, Administration of Estates, Powers of Attorney, Court of Protection, and Inheritance Tax Planning. Find out more and how to apply here.
- Private Client Legal Adviser Mayo Wynne Baxter have an exciting opportunity for a full
 time permanent experienced Legal Adviser (5+ PQE) to join our busy Private Client
 Department working for our Eastbourne office and at home. The ideal candidate will be selfmotivated, able to work independently and proven experience working towards financial
 targets. You will have a relevant professional qualification and/or equivalent expertise, skills
 and experience in Wills, Probate, Agriculture and Estates, Powers of Attorney, Trusts and
 tax. Fore more details and to apply see here.
- Property Paralegal Mayo Wynne Baxter are seeking a full time, permanent Property
 Paralegal to join our team based in our Lewes office. You will be responsible for all client
 requests for copies of, or withdrawal from storage of, Deeds and Property packets including
 invoicing the clients for copies where appropriate. You will act as Gatekeeper for the
 Department for new Property enquiries, making initial appointments and sending initial
 letters, and, if appropriate, collecting money on account. For more details and to apply see
 here.

LOCUMS

If you would like to be added to the list of locums published monthly in this Newsletter, please email your details to <u>Jeanette Lacy Scott</u>. Listing your details here is free of charge for members:

- Margaret Dowdles commercial/residential property. Happy to discuss how firms can
 practically work together so she can innovate on pricing and still deliver real value at this
 challenging time and going forwards -Contact mgtdles@gmail.com 07947-771593. Charges
 realistic rates.
- Elin Dukes private client/court of protection contact: <u>elindukeslaw@gmail.com</u> / 07585800258.
- Patrick Richards- Un-Notarised legal translations, office and Court interpreter services offered by fluent French and Italian speaking local Solicitor.
 Contact patrichards27@hotmail.com 07715928563.

LOST & MISSING WILLS

All wills previously held by Howlett Clarke are now safely held with the Right Legal Group, Wyvern Business Park, 16 Stanier Way, Derby, DE21 6BF. Telephone number 01332 424511.

Please contact <u>Jeanette Lacy Scott</u> if you are looking for a will or if you want to be part of our lost/missing wills scheme (free of charge for members)

LAW SOCIETY DIVISIONS/NETWORKS

The Law Society has some really useful divisions/networks full of information and resources which are worth exploring. The links are here: Ethnic Minority Lawyers; In-house Lawyers; Junior Lawyers; LogBT+ Lawyers; Solicitor Judges; Women Lawyers

SUBSCRIBE/UNSUBSCRIBE

Following the introduction of the new GDPR laws on 25th May 2018, if you are <u>not</u> an individual or corporate member of the Sussex Law Society and wish to continue to receive this monthly newsletter you will need to <u>opt in here</u>. If you are unsure about whether you are/are not a member, please contact <u>Jeanette Lacy Scott</u>

If you would like to receive information about courses and events in any of the following areas of law, please sign up to one of the following lists:

Litigators List
Private Client Practitioners List
Property Practitioners List
Family Practitioners List
Criminal Law Practitioners List

Contact <u>Jeanette Lacy Scott</u> if you no longer wish to receive the monthly Newsletter and put **UNSUBSCRIBE** in the subject heading.