

Welcome to the November edition of the SLS Update. Keep your news and contributions for this monthly newsletter coming in together with suggestions for courses, webinars and social events you would like to see us put on. Just let Jeanette Lacy Scott know by dropping her an email at jls@sussex-law.co.uk

PRESIDENT'S REPORT

I am honoured to say that I have been re-elected as the President of The Sussex Law Society for another year. I am keeping everything crossed that we are seeing life return to relative normality, and that as your President I can start to perform some of this role in person. I am also delighted to announce that we elected a new member to the Committee, Lawrence Corr, who qualified earlier this year and has now been tasked with re-energising the Junior Lawyers' Division of the SLS. I won't steal Lawrence's thunder as I am sure you will be hearing from him soon. Suffice to say I am fully supportive of all his forthcoming work to engage the trainees and newly qualified members of our profession.

I hesitate to mention the annual Sussex Law Society Quiz which took place on 3rd November, as my team languished very mid-table. I could lie and say that was because obviously the President's team couldn't win...but I won't! The winners of the evening, and our "stunning" trophy were Old Bailey Solicitors, the well-deserved victors of a VERY (!) difficult quiz. We also raised £361 toward my chosen charities – [The Starr Trust](#) and the [Brighton Yoga Foundation](#), for which I thank you all.

So I will leave you to enjoy what is currently a bright but cold November and look forward to seeing you all soon.

Lucy Tarrant

NEWS

- Sussex Family Solutions were recently shortlisted for the "The Working in Collaboration Award" which recognises members who have made a difference to families by working together with other professionals, sharing expertise in innovative ways to help clients achieve the best solutions. Gilva Tisshaw of Tisshaws Solicitors was shortlisted for the Resolution Resilience Award for going above and beyond to support staff and clients through the challenges of the pandemic.

NEW CONTACT DETAILS FOR JEANETTE LACY SCOTT

Please note that Jeanette has a new email address jls@sussex-law.co.uk so please use this in any future communications with her.

OLD BAILEY SOLICITORS CROWNED SUSSEX LAW SOCIETY QUIZ CHAMPIONS 2021

Congratulations to 'No Vowels Allowed' - the team from Old Bailey Solicitors who left triumphant from our Quiz on 3rd November, clutching the coveted Trophy! In the Palm Court Restaurant on Brighton Pier, we had 150 come together for the first Sussex Law Society live event since 2019! The atmosphere was buzzing and it was lovely to all share our general knowledge and fish and chips together! Thanks to all who supported the event, namely: Bennett Griffin, Brighton & Hove City Council, Brighton Family Centre, Cognitive Law, Colemans, Coole Bevis, Crown Office Row, Dean

Wilson, DMH Stallard, Griffith Smith, Hennings, Lings Solicitors, Loch Associates, Mayo Wynne Baxter, Old Bailey, ODT, Rix and Kay, Rohan Solicitors, Warwick and Barker and Westgate Chambers. What a fantastic turnout! Thanks also to our sponsors Conveyancing Data Services and Groundsure for supporting this event. And we raised £361 in the raffle for the President's charities. A great night which we hope to repeat in the Spring.

Finally, everyone was asking about our 2022 Annual Charity Ball so a reminder that it will take place at the Grand in Brighton on Friday, 6th May so please save the date!

'INVISIBLE SENTENCE'

'Invisible Sentence' is an exciting collaboration between Sussex Prisoners' Families and 'Culture Shift' who have created a new piece of theatre based on real stories of women with a son, daughter or partner in prison. It takes place at 7.30 pm on Saturday, 20th November at the [Old Market Theatre](#) in Hove. After the performance there will be a panel discussion with Q & A to explore the issues and themes raised by the play.

There is a ticket cost, but you can avoid the booking fee by contacting uninterruptedtheatre@gmail.com

COUNCIL MEMBER'S REPORT

Firstly, I am so sad to have missed the AGM and quiz on 3rd November. I am sure as ever it was a fantastic event. I have a 3-month-old baby boy and quite often at the moment I am finding my best laid plans to attend events in person prove too difficult to juggle! I am however very much looking forward to my first SLS committee meeting as Council Member on 6 December, which I can attend remotely.

I continue to be active with the Law Society's work at Chancery Lane where meetings and events are also still being held remotely (with very recently the introduction of the option to attend in person). The main news to report from the past weeks is as follows:

The TLS AGM saw a turnout of members both online and in person at Chancery Lane. There was various business conducted including of course the formal end to the terms of numerous of our Council members as the reforms voted in last year took effect. This was an incredibly emotional part of proceedings, and we will certainly miss the wisdom and expertise of those members who no longer represent our profession on Council, including of course Oliver. I do however consider it to be a positive step forward in terms of representation to have a number of fresh voices on our Council. There were also votes taken on resolutions to formally change the by-laws that give effect to the reforms.

Just prior to the AGM Council approved a statement on SIF, and a separate motion was put by one of our members, which passed. There is now a clear message as to both the ongoing work of the Law Society and the voice of the profession in respect of SIF, which is so important as its future does and will affect so many of us.

Council have also approved a statement on climate change, which will be helpful to members in understanding how this will increasingly factor into our everyday practice, and what work, support and guidance is being considered and will become available to assist with this.

As ever please feel free to contact me directly with any views or comments that will assist in ensuring the voices of Sussex are heard in the Council chamber and ultimately in contributing to the formation of the Law Society's work.

Holly Goacher

CROSBY & WOOD SOLICITORS

We were sorry to hear of the intervention of one of our member firms, Crosby and Woods Solicitors in Hove. Lester Aldridge LLP has been appointed as Intervention Agent by the Solicitors Regulation Authority for the Intervention. They can be contacted on 01202 786341 or by email interventions@LA-law.com

LET'S GET QUIZZICAL FOR #ACCESS TO JUSTICE

Halloween has been and gone so it is time to start thinking about the office Christmas party! Why not welcome in the Christmas season by hosting the London Legal Support Trust's [Great Legal Quiz](#) on Wednesday 1 December for your colleagues and friends? Yule have a fun-filled night of trivia while raising vital funds for frontline legal advice charities to ensure that our most vulnerable have access to justice! Every penny really does count and as we know the pandemic and lockdowns have dramatically increased the need for more funding to help frontline free legal advice charities in London and the Southeast. You will receive the questions and answer sheets so that you can organise your quiz in your office, local pub or online and compete against dozens of organisations across the country! Your teams should get quizzical studying up on their general knowledge as a shield will go to the highest scoring team, and another to our top fundraising quiz!

[Register today](#) and you can create a fundraising page for your organisation so that participants can make a donation to take part! If you cannot hold your quiz on 1 December, you can choose a different day and just say on your sign-up form. Let's get quizzical for #accesstojustice!

NEWS FROM CHANCERY LANE

[Council statement on the Solicitors Indemnity Fund](#) - The Law Society Council has issued a statement on the closure of the Solicitors Indemnity Fund (SIF), expressing our ongoing commitment to working with the Solicitors Regulation Authority (SRA) to facilitate an extension. Read the update from the Member Engagement and Services team [here](#).

[Government acts on our calls for crucial investment in the justice system](#) - Chancellor Rishi Sunak MP's autumn budget has delivered a shot in the arm for the justice system. We're pleased that the UK government has heard our calls for much-needed investment to address the courts backlog, invest in a sustainable civil legal aid market and help the justice system recover from the COVID-19 pandemic.

[What the chancellor's autumn budget means for your business and practice](#) - In the chancellor's autumn budget announcement, the UK government took a step in the right direction by reinvesting in the justice system. But what do the budget's tax changes mean for solicitors and their businesses?

[Civil legal aid: a review of its sustainability and the challenges to its viability](#) - The Law Society of England and Wales has undertaken a review of the civil legal aid system. Download the report [here](#).

[Creating a climate-conscious approach to legal practice](#) - As all eyes have been on COP26 in Glasgow, there's never been a better time for the legal profession to take the lead in the race to net zero. We've published a climate change resolution outlining the role solicitors can play in addressing the climate crisis. Read the resolution [here](#). Read what solicitors can do to help reach net zero [here](#).

[Nightingale courts status interactive map](#) - In July 2020, the government announced that it would be opening 'Nightingale courts' as part of its court recovery plan to address the impact of coronavirus on the justice system. We've created an interactive map which shows the location of open and proposed Nightingale courts, as well as the type of work being heard in these venues and the number of court rooms at each site.

Equality, Diversity & Inclusion

["It's not just a moral necessity, it's fundamental to how solicitors serve society"](#) - Law Society president I. Stephanie Boyce joined Hillary Rodham Clinton, Microsoft UK's Clare Barclay and McKinsey & Company's Virginia Simmons to discuss women in leadership.

[Good progress on LGBT+ equality and visibility but still much more to do](#) - A landmark survey into the experiences of LGBT+ lawyers and LGBT+ equality in the profession, conducted by the Law Society of England and Wales, has identified significant progress – but more is needed. Download the survey [here](#).

[New guidance seeks to improve disability inclusion in the legal profession](#) - Employers in the legal sector have today been provided with guidance by the Law Society and Cardiff University, outlining the reasonable adjustments firms and organisations could make to help them recruit and employ disabled staff. Download the guidance [here](#).

The In-House Annual Conference

Submit your ideas and expertise as a speaker to reach the wider in-house membership! In 2022, we're holding a one-day in-person annual conference (11 May 2022) during our online In-house Week (7-13 May 2022). The conference is for all in-house counsel from private, public and non-profit sectors. We are looking for speakers and content that focusses on developing skills according to sector-specific issues as well as broader shared themes. This is your chance to share innovative ways you and your team have been working and highlighting the challenges and issues in-house counsel face. Don't miss your chance to contribute! Deadline to submit is Friday 19 November. Find out more [here](#).

[Discover connections on Law Society Connect | The Law Society](#) - Join hundreds of fellow small firms that are already on our free digital small law firms' community.

[MY LS](#) - Please sign up to My LS to access tailored news, resources, events and books - it's free!

Events - Please find below a list of upcoming events:

[17 November - Legal Professional Privilege: developing law and practice](#)

[22 November - Legal Aid Crime Contract 2022 Tender - all you need to know](#)

[23 November - Embracing Disruption - The Future of Work](#)

[7 December - Judicial appointments interview training for solicitors - webinar](#)

14 July 2022 - Save the date - Presidents' and Secretaries' Conference 2022

Practice Notes

[File closure management](#) - sets out good practice for managing file closure at the termination of a matter and the need to manage risks inherent in the mismanagement of file administration.

[Making gifts of assets](#) - on transferring property or investments to next of kin, family members or friends before death, as a means of planning for future care or to reduce liability to tax.

[Conflicts of interest](#) - This practice note sets out guidance on identifying and managing situations where a conflict of interests arises, or there is a significant risk of a conflict of interests occurring.

[Closing down your practice: regulatory requirements](#) - outlines the regulatory requirements to consider when closing down your practice.

Recorded Events

Junior Lawyers' Division Forum - Helping you to secure a training or newly qualified position - 11 September

[Part 1](#)

[Part 2](#)

[Part 3](#)

[Slides](#)

Further recorded events can be found [here](#).

Sections

[Business management](#)

[Regulation](#)

[Property](#)

[Private Client](#)

Paid subscribers can also access exclusive content and updates on law firms' management, risk & compliance, property and private client law.

'LEASEHOLD DWELLINGS CLADDING & GROUND RENT ISSUES' WEBINAR

This 1 hour live webinar by Richard Snape looks at two of the most problematic areas in the whole of conveyancing and aims to look at the problems and suggest solutions. Topics covered include: Changes to Building Regulations after Grenfell; The Fire Safety Act 2021 and Building Safety Bill 2021-2022; The latest on EWS1 certificates and cladding; Ground rents and Competition and Markets Authority intervention; The Leasehold Reform (Ground Rent) Bill 2021.

The webinar is on Tuesday, 14th December from 11am - 12pm. You can download the application form [here](#).

OUR CPD COURSES & WEBINARS

Click on the links below for full details of each course and application forms:

- **9th November 2021** – ‘CQS Compliance for Conveyancing Support Staff’. LIVE Webinar. 10am – 12pm. Speaker: Tracy Thompson. £80 + VAT (all)
- **14th December 2021** - '[Leasehold Dwellings Cladding & Ground Rent Issues](#)' LIVE Webinar. 11am - 12pm. Speaker: Richard Snape. £30 + VAT (members), £40 + VAT (non-members)

OTHER WEBINARS/ARTICLES/RESOURCES

- **Julian Dobson Solicitors - Insolvency Legal Update 2021** - An Insolvency Legal Update 2021 is now available to download from www.juliandobson.com It examines some of the more interesting corporate and personal insolvency cases in 2021 and covers: -Defective Administration Appointments; -Bankruptcy and Declarations of Trust; -Prohibition on re-use of company names; -Director’s liability for debts under Section 217 Insolvency Act 1986; - New Look Landlord’s challenge to voluntary arrangement. Hard copies can be requested by email from info@juliandobson.com
- **18th November** - Sherrards Employment Law Solicitors have announced their annual Employment Law Latest programme. Essential for HR and people managers, join the team from 09:00 – 11:00am to run through critical employment law updates. The cost is £50 + VAT. Find out more about the webinars and book your place: <https://www.sherrardsacademy.com/collections?category=webinars>
- **‘Ground Rents – The Latest’** Want to know the latest on escalating ground rents? What the issues are, and what the Government intends to do about it? In this 10 minute bitesize Newsflash, Richard Snape discusses all of the above - plus exceptions and remedies as well as other developments. Designed for busy conveyancers and developers - this Newsflash podcast will keep you up to date wherever you are. Brought to you by Richard Snape and LawSure Insurance - the UK's leading specialist broker in title insurance and available free on Spotify and Amazon Music. Listen here: <https://www.buzzsprout.com/1779333/9442339>

SITUATIONS VACANT

Listing job vacancies in the Newsletter & putting more detailed vacancies on the [website](#) is **FREE** for Sussex Law Society member firms and individual members and £50 + VAT for other contributors. Contact [Jeanette Lacy Scott](#) to place an advert. More details about each vacancy and how to apply can be found by following the highlighted links.

- **Commercial Litigation Solicitor** – Bennett Griffin in Worthing are seeking a technically strong individual (5-10 yrs PQE) with particular experience in Commercial Litigation to become a key part of their Dispute Resolution Team and develop this important area for the firm. See [here](#) for more details/to apply.
- **Commercial Property Lawyer** – Hart Reade LLP has an exciting opportunity for a full time Commercial Property Lawyer to join their busy practice in Eastbourne. Applicants will ideally need to have at least 3 years PQE as a Solicitor or Chartered Legal Executive. See [here](#) for more details.
- **Commercial Property Solicitor** – Rix and Kay are looking for a solicitor or Legal Executive with NQ – 3 years commercial experience to join their busy friendly team. Experience should include all aspects of development work, acquisitions, plot sales disposals, planning agreements, conditional contracts and options. Find out more [here](#).

- **Corporate/Commercial Solicitor** – Rix and Kay are looking to enhance their growing Corporate Department in Sussex with a corporate transactional solicitor with a minimum of 5 years PQE experience or equivalent. The ideal candidate will have excellent technical skills and the ability to build and manage relationships with existing and new clients. Find out more [here](#).
- **Experience Civil Litigator** - Long established Solicitors based in Hastings and Eastbourne are looking to employ a full time, experienced Civil Litigator. The ideal candidate will work closely with the partners whilst running a busy caseload covering property disputes, consumer contract disputes, negligence, debt recovery and any other relevant litigation work. We would expect the candidate to have a minimum of 2 years PQE and be either a fully qualified solicitor or legal executive. Salary dependent on experience. Contact catherine.taylor@buttersdavidgrey.co.uk
- **Family Lawyer** - Tisshaws are seeking to recruit a new member to our existing family team who is committed to dispute resolution and is very client focused. We have been recognised as a leading firm in the Legal 500. We offer a competitive salary, bi-annual bonuses and flexible working opportunities. Please send your CV and covering letter to gilva.tisshaw@tisshawssolicitors.co.uk
- **Full Time Legal Assistant** - WMC Legal LLP are recruiting a full time Legal Assistant to work in their busy Childcare/Family Team. This is a great opportunity to join a small friendly firm. Experience in childcare law not essential although desirable. For more information, please contact Sammy Metcalf, Managing Partner, Sammy.metcalf@wmclegal.co.uk
- **Full Time Junior Admin Assistant** - WMC Legal LLP are recruiting a full time Junior Admin Assistant to join their small and friendly firm. This is a great opportunity for anybody who is interested in starting a career in law as full on the job training will be provided together with the chance for in-house future promotion/development. For more information, please contact Sammy Metcalf, Managing Partner, Sammy.metcalf@wmclegal.co.uk
- **Legal Trust Manager** - This newly created role with Renaissance Legal is an exciting opportunity for someone experienced in running Trusts and working closely with clients and colleagues to have their own case load and develop this area of work. The firm is looking for an experienced Trust Manager who is proactive and self-sufficient, to start by taking over an existing case load and then set up structures and procedures to grow and expand this area of work. Further details and how to apply [here](#).
- **Private Client Legal Secretary/Assistant** – Bennett Griffin in Worthing are looking for a full-time person to provide administrative and secretarial support to their very busy and friendly Care Capacity and Court of Protection Team. See [here](#) for more details/to apply.
- **Private Client Solicitor** – Rix and Kay have an excellent career opportunity for someone looking for a new challenge and who wants to progress their career within a forward-thinking firm that provides high quality specialist services to clients through their dedicated Wills, Estate Planning and Trusts Team. See [here](#) for more details.
- **Residential Conveyancing Executive** – Hart Reade LLP is seeking to recruit someone to join their property department in Eastbourne. Candidates will need to be technically sound and must have experience of managing conveyancing transactions from instruction through to

completion, including sales, purchases, re-mortgages and transfers. See [here](#) for more detail and how to apply.

- **Residential Conveyancing Solicitor/Chartered Legal Executive** - Jury O'Shea LLP Hove Office are looking for someone to assist them with their busy caseload. The ideal candidate will have at least 1-2 years' experience in residential conveyancing and will be based in Brighton & Hove. Flexible working arrangements are available. Please contact Lauren Fitzgerald (lauren.fitzgerald@juryoshea.com) or Nazish Ahmad (Nazish.ahmad@juryoshea.com)
- **Residential Property Solicitor/CILEX/LC** – Rix and Kay currently have a very exciting career opportunity for someone with at least 2 years' experience dealing with all aspects of sales, purchases, transfers, plot sales and development work, seeking a new challenge. Find out more about this role [here](#).
- **Senior Residential Property Solicitor /CILEX/LC** – Rix and Kay are seeking someone with a minimum of 5 years PQE with an excellent knowledge of requisite core legal subjects and a desire to progress further in their career and, ideally, proven marketing experience with involvement in business development and networking activities. Find out more about the role [here](#).
- **Talented Employment Lawyer** – wanted to join Brighton & Hove City Council's friendly & experienced litigation team. For full details and how to apply see [here](#).

LOCUMS

If you would like to be added to the list of locums published monthly in this Newsletter, please email your details to [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott). Listing your details here is free of charge for members:

- Margaret Dowdles - commercial/residential property. Happy to discuss how firms can practically work together so she can innovate on pricing and still deliver real value at this challenging time and going forwards -. Contact mgtldles@gmail.com 07947-771593. Call to check availability.
- Robin Bates - family and civil dispute resolution. contact mob 07710 202422 ; e-mail robin-bates@sky.com
- Elin Dukes - private client/court of protection - contact: elindukeslaw@gmail.com / 07585800258.
- Patrick Richards- Un-Notarised legal translations, office and Court interpreter services offered by fluent French and Italian speaking local Solicitor. Contact patrichards27@hotmail.com 07715928563.

THE BIG SLEEP OUT

This weekend from 6pm Friday, 12th to 8am Saturday 13th November is [The Big Sleep Out](#) which is an annual fundraising challenge organised by Off The Fence Trust for you to experience what life is like for the rough sleepers of Brighton & Hove - and raise money to help those living on the streets in our City of Brighton and Hove. The cost to register to take part is just £15 for adults, free for children /young people under 18. This will include food and drink during the event. Please register via this [link to Eventbrite](#). You can also support this challenge as a business and can find out more about the sponsorship packages on offer [here](#).

SUSSEX LAW SOCIETY GOLF SOCIETY

Our final match of the year was held on 8 October 2021 at Worthing Golf Club when we played for the Necessity Bowl. The Bowl was won by Paul Drake with 35 points. Adrian Conley came a close second with 34 points. I will arrange the Fixtures for 2022 early next year will contact all members accordingly. My thanks go to all those who attended our matches this year. If you wish to play in any of the matches next year, please contact me by email: rps.sagoo@googlemail.com

Paul Sagoo - Secretary, SLSGS

DOMINIC'S BOTTLES

A few wine tips from Dominic Regan for November:

- The Martino at £10 from M& S is fabulous.
- The Beziers at £6 and the Lebanese Red from Aldi £7-95 are brilliant value.
- Tesco Delauney Champagne at £15 remains remarkable value.

LOST & MISSING WILLS

All wills previously held by Howlett Clarke are now safely held with the Right Legal Group, Wyvern Business Park, 16 Stanier Way, Derby, DE21 6BF. Telephone number 01332 424511.

Please contact jeanettelacyscott@btinternet.com if you are looking for a will or if you want to be part of our lost/missing wills scheme (free of charge)

LAW SOCIETY DIVISIONS/NETWORKS

The Law Society has some really useful divisions/networks full of information and resources which are worth exploring. The links are here: [Ethnic Minority Lawyers](#); [In-house Lawyers](#); [Junior Lawyers](#); [Lawyers with Disabilities](#); [LGBT+ Lawyers](#); [Small Firms](#); [Solicitor Judges](#); [Women Lawyers](#)

SUBSCRIBE/UNSUBSCRIBE

Following the introduction of the new GDPR laws on 25th May 2018, if you are not an individual or corporate member of the Sussex Law Society and wish to continue to receive this monthly newsletter you will need to [opt in here](#). If you are unsure about whether you are/are not a member please contact [Jeanette Lacy Scott](#)

If you would like to receive information about courses and events in any of the following areas of law, please sign up to one of the following lists:

[Litigators List](#)

[Private Client Practitioners List](#)

[Property Practitioners List](#)

[Family Practitioners List](#)

[Criminal Law Practitioners List](#)

Contact

if you no longer wish to receive the monthly Newsletter and put **UNSUBSCRIBE** in the subject heading.