

Dear Member,

Welcome to the August edition of the Sussex Law Society Newsletter. Whether you are busy working from home, in the office or relaxing sitting on a beach somewhere (hopefully not wrapped in a towel if you are in the UK) please grab 10 minutes to catch up with our news. August is always a relatively quiet month but, in spite of that, we have still had some interesting and informative contributions. Plus we have lots of [jobs](#) and some new [webinars](#) which are all listed below and in more detail on [our website](#). If you would like to contribute any news from your firm/organisation to share in future editions, please email [Jeanette Lacy Scott](#) by the deadline for each month (typically the last day). This is free for all members and member firms (as is advertising on the website's jobs page).

## NEWS

- **Bate & Albon** are delighted to announce that Genevieve Norman has joined the firm. Genevieve is an experienced Commercial Property Solicitor who will be working at the firm's Worthing Office.
- On 22<sup>nd</sup> June 2021 **Renaissance Legal's** Child Trust Fund Access campaign was debated for a fourth time in the House of Lords in as many months. Lord Young of Cookham, who is a leading supporter of the campaign and helping drive the need for urgent reform to how disabled children can access their own savings when they turn 18, asked for an update on what progress has been made and to encourage the government to accelerate its plans for consultation. For further information, and to watch the debate, visit [here](#).
- **Loch Employment Law** are pleased to announce the addition of a new Dispute Resolution service offering commercially sensitive advice and working in the most cost-effective way to limit the impact on you and your business. Loch Dispute Resolution handles a wide range of disputes in the Tribunals, County Court and High Court, from Contract and Employment Law Disputes, to Debt Recovery and Confidentiality breaches. To launch the new service, they are offering a free consultation with one of their dispute resolution solicitors. [Get in touch today](#).

## END OF AN ERA

Senior Coroner for Brighton & Hove, Veronica Hamilton Deeley, has retired after many years of public duty to the city's residents and their families. She has been the city's Coroner for over thirty years and like all Coroners, has treated the role as a vocation and a privilege. Families and the bereaved are always at the heart of the investigation and inquest process.

In the city, over her years of public service, Miss Hamilton-Deeley has introduced many innovations and different ways for working which have given the city its justified reputation for the excellence of its Coroners service. When asked to comment, Miss Hamilton Deeley said: "It has been an absolute honour to look after my dead dears and their families and friends. I shall miss them all and the colleagues I have worked with over the years, more than I can say. The Coroner's service is not just provided by one person. Nothing that I may have achieved, could have been done without the commitment and devotion over many years, of my Coroners Officers, my Assistant Coroners, my Administration and my mortuary teams and all those who have so ably supported them."

Interim arrangements are being put in place by the council and the Bereavement Services Team and coroners will continue to provide a dedicated and sensitive service to Brighton & Hove's deceased citizens and the bereaved.

Veronica has been a very active member and a great supporter of the Sussex Law Society over the years. A long term member of the General Committee, Veronica was our President in 1994/95. We all wish her a very happy and well deserved retirement.

### CONVEYANCING COFFEE BREAK PODCASTS

Are you a busy commercial or residential conveyancer who wants to keep up to date about recent conveyancing law and case studies but don't have the time? Listen to Richard Snape, the leading speaker on all things conveyancing to hear the latest about a range of topics for both commercial and residential conveyancers as well as developers. Each episode is approximately 20 mins. New episodes added monthly. Brought to you by LawSure Insurance. Visit us at [www.lawsureinsurance.co.uk](http://www.lawsureinsurance.co.uk).

**Episode 1**- Repairing Covenants, Service Charges and EWS1 Certificates. **Episode 2** – Alienation, Alteration and User Covenants. **Episode 3** – Leasehold Dwellings Update

Listen to all episodes on Spotify [here](#).

### COUNCIL MEMBER'S REPORT

Council has recently enjoyed the hustings for the election of the next Deputy Vice President of the Law Society. There is a strong field of 5 very worthy candidates for the post. These are Sundeeep Bhatia, Brett Dixon, Nick Emmerson, Laura Uberoi, and Peter Wright. During a MS Teams meeting, all of the candidates put forward their strong visions for the future of the Society. We will have to wait for the result of the election, later this month (August).

Many of you may not know that I am sitting out the swansong for the Inner Sussex Constituency, which will cease to exist at the Society's next AGM in October. Having gotten the bug, so to speak, about all the good work Council does, I have decided to stand again. This time for the newly created and contested specialist seat for Commercial Property. So please excuse this foretaste of the election to come and I will be very grateful for your vote if you are kind enough to vote for me.

Lastly, to all the civil litigators out there, a fellow council member – Peter Causton (who holds the specialist seat for Civil Litigation) has asked me to draw your attention to the call for evidence on ADR (follow link below) to your attention in case you are interested in responding or contributing by 30 September next. <https://consult.justice.gov.uk/digital-communications/dispute-resolution-england-wales-call-for-evidence/>

*Oliver Maxwell-Jones*

### OPEN CONSULTATION ON ALIGNING THE FEES FOR GRANTS OF PROBATE TO COST RECOVERY

This MOJ consultation proposes to align the fees for professional and non-professional applicants of probate into a single fee of £273. This fee reflects the costs to Her Majesty's Courts and Tribunals Service (HMCTS) of providing the service and would not generate a profit for the government. The MOJ have stated the objectives of this proposal as follows:

- to remove the unjustified discrepancy between professional and non-professional applicants for probate. This would bring the fee structure into alignment with HM Treasury's Managing Public Money, where all users should pay the same fee for the same service.
- to ensure that the fee recovers the cost to Her Majesty's Courts and Tribunals Service (HMCTS) of delivering the service.
- to protect access to justice by ensuring that courts and tribunals are adequately resourced, while reducing the overall taxpayer subsidy for HMCTS.

The consultation closes at 11.59 pm on 23<sup>rd</sup> September, 2021. You can find the consultation document [here](#).

### HOWDEN MARKET REPORT JULY 2021

Howden have shared with us their July market report which can be found [here](#). A must read full of the latest relevant information and advice for those renewing their PII.

### LIFE BEYOND LAW – WHAT'S YOUR ENCORE?

Preparing for retirement or change? Join Graeme Menzies and Sarah Harrison from [Futurum Group](#) from 12.30pm – 1.30 pm on Thursday 9th September for this free webinar about future planning. [Futurum Group](#) works with businesses and individuals to help them plan and prepare for the future, through coaching and mentoring. Lawyers are often too busy looking after clients and developing their practice to look after themselves and plan for their future. As a result, individuals can feel stuck. The future seems uncertain. Firms can struggle to support what is a deeply personal experience. If you would like to join the webinar please reserve your place by emailing [Jeanette Lacy Scott](#).

### ANNUAL CHARITY BALL 2022

Fingers crossed we will be able to hold our Annual Charity Ball once more in 2022!! We have booked the Grand for Friday, 6<sup>th</sup> May next so please save the date!

### ADVERTISING YOUR FIRM ON OUR WEBSITE

If your firm/organisation is a corporate member of the Society you can have an 'about' paragraph with links on our Members' Page on the website free of charge. Under half of our corporate member firms have taken up this offer and so it might be worth checking [here](#) to see if you are listed. If not, just contact [Jeanette Lacy Scott](#) who can quickly add you to the list.

Individual members of the Society can also be listed on the website. If you are an individual member and your name is not listed but you would like it to be, please send [Jeanette Lacy Scott](#) your name, firm, area of Law practised and your email address. If you are not in practice, but would like your name included in [this list](#), please let Jeanette know.

### LATEST FROM THE COMPLIANCE & REGULATION COMMITTEE

#### SQE Assessments

There is no monthly SRA bulletin this August and both candidates and providers continue to be reminded that the first SQE 1 is in November. Registration and booking are now open. To stay ahead of the game, particularly if reasonable adjustments are requested, candidates are urged to do so as

soon as they can. If applicable, providers can then anticipate any agreed adjustments, such as undertaking mock assessments. There is more information on the SRA website [here](#).

#### Second round of monthly SRA audit of late submissions of AML risk assessment policy.

The first round disclosed the names of the six firms falling foul of the implementation of non compliance and the fines being administered. Whilst these were in the range of £800 with everyone then satisfying the necessary criteria, the latest monthly list of culprits (originally randomly approached and then beyond the 12 month remedial date) has alarmingly doubled. In one instance it was ramped up to the more serious “rebuke” status.

#### **‘EXERCISING BREAK CLAUSES: THE PITFALLS’ WEBINAR**

The exercise of break clauses is highly topical in the current climate and landlords will be anxious to see that the tenant cannot successfully break the lease, not least because of business rates liability on empty properties. This 1 hour webinar presented by Richard Snape looks at some of the issues and pitfalls. Topics covered include: - Conditions precedent to exercising breaks; - Giving up vacant possession including recent cases; - Time for exercising the break; - Personal breaks; - Options as opposed to breaks.

The webinar is £30 + VAT for members (£40 + VAT for non members) and takes place from 11am - 12pm on Wednesday, 8<sup>th</sup> September. Full details of the content and the application form can be downloaded [here](#).

#### **OUR CPD COURSES & WEBINARS**

Click on the links below for full details of each course and application forms:

- **7<sup>th</sup> September, 2021** – [‘Working from Home – Employers’ Obligations & How to Comply’](#). LIVE Webinar. 11am – 12pm. Speaker: Tracy Thompson. £30 + VAT (members), £40 + VAT (non members)
- **8<sup>th</sup> September, 2021** – [‘Exercising Break Clauses: The Pitfalls’](#) LIVE Webinar. 11am – 12pm. Speaker: Richard Snape. £30 + VAT (members), £40 + VAT (non members)
- **9<sup>th</sup> September, 2021** – [‘Life Beyond Law – What’s your Encore?’](#) LIVE Webinar. 12.30 – 1.30pm. Speakers: Graeme Menzies and Sarah Harrison, Futurum Group. *Free of charge*
- **22<sup>nd</sup> September, 2021** – [‘The CQS – Compliance & The New Assessment Regime’](#) LIVE Webinar. 9.30am – 1pm. Speaker: Tracy Thompson. £100 + VAT (members), £120 + VAT (non members)
- **27<sup>th</sup> September, 2021** – [‘SRA Key Areas of Focus 2021 – How to Comply & Avoid Enforcement Action’](#). LIVE Webinar. 11am – 12pm. Speaker: Tracy Thompson. £30 + VAT (members), £40 + VAT (non members)
- **14<sup>th</sup> October, 2021** – [‘CPR Autumn Update’](#). LIVE Webinar. 09.30 am – 12.30 am. Speaker: Professor Dominic Regan. £100 + VAT (members), £120 + VAT (non members)
- **19<sup>th</sup> October, 2021** – [‘CQS Compliance for Conveyancing Support Staff’](#). LIVE Webinar. 10am – 12pm. Speaker: Tracy Thompson. £80 + VAT (all)
- **4<sup>th</sup> November, 2021** – [‘Attorneys: Keeping them on the right path’](#). LIVE Webinar. 2pm – 5pm. Speaker: Caroline Bielanska. £100 + VAT (members), £120 + VAT (non members)

#### **OTHER WEBINARS/ARTICLES/RESOURCES**

- **Sussex #WomenLed Virtual Networking** - Fiona Martin, Marketing Director and Head of Employment Law at Martin Searle Solicitors, will be speaking at the Federation of Small Business's #WomenLed Virtual Business Networking on Friday 24 September from 9.45am – 11.30am. She will explain how she and Cate Searle founded their law firm in 2004 and will offer practical advice on growing a successful business. For more details, [click here](#)
- **Paying for Care & Securing Funding Masterclass** - Cate Searle, Head of Community Care Law at Martin Searle Solicitors is hosting a live seminar in London in partnership with MBL Seminars. This practical and tactical session is designed for professional deputy and private client law teams who have a working knowledge of the health and social care funding systems and want to know how to run successful public law challenges that make a difference for their clients. This full-day interactive workshop will run from **9.30am – 5.15pm on Monday 4 October**. For more information and to book your place, [click here](#).

## SITUATIONS VACANT

Listing job vacancies in the Newsletter & putting more detailed vacancies on the [website](#) is **FREE** for Sussex Law Society member firms and individual members and £50 + VAT for other contributors. Contact [Jeanette Lacy Scott](#) to place an advert. More details about each vacancy and how to apply can be found by following the highlighted links.

- **Commercial Property Lawyer- 3 years PQE+** - Anderson Rowntree Solicitors are looking for someone for this full time role in their Chichester Office. You will be handling a mixed caseload and we are particularly keen to hear from candidates with experience in agricultural and/or development work. More details can be found [here](#) or contact Amanda Hayward, Managing Partner [a.hayward@ar-law.co.uk](mailto:a.hayward@ar-law.co.uk)
- **Commercial Property Solicitor** with a strong focus on transactional landlord and tenant work (circa 3+ years PQE) for our Brighton Office. The role will offer great business development opportunities and a salary according to experience and also an excellent bonus scheme. Please contact Debbie Knight, Office Manager, 36 Vine Street, Brighton, BN1 4AG, [debbie.knight@batealbonsolicitors.co.uk](mailto:debbie.knight@batealbonsolicitors.co.uk) for an application pack.
- **Conveyancing Executive** – Dean Wilson are looking for a full time Conveyancing Executive to join our Residential Conveyancing team. You will be responsible for running a small case load and to provide assistance to senior colleagues. The role will report to the head of the departments with day to day support for other colleagues depending on the type and complexity of the work. Previous experience of Residential Conveyancing is ideal. See [here](#) for full details and how to apply.
- **Conveyancing Solicitor/Licensed Conveyancer with 3-5 years PQE** – An exciting opportunity based in Worthing for someone looking for personal and career growth opportunities. Full details can be found [here](#).
- **Experienced Property Litigation Solicitor** (min. 5 years PQE) to be based in Brighton, Worthing or Chichester but will be expected to service clients from all office. The role will offer great business development opportunities and a salary according to experience and also an excellent bonus scheme. Please contact Debbie Knight, Office Manager, 36 Vine Street, Brighton, BN1 4AG, [debbie.knight@batealbonsolicitors.co.uk](mailto:debbie.knight@batealbonsolicitors.co.uk) for an application pack.
- **Family Solicitor or Legal Executive** – Miller Parris seeks a solicitor or legal executive to join their family team. Full and part-time considered. Please send your CV to Christina Rockwood – [christinarockwood@millerparris.co.uk](mailto:christinarockwood@millerparris.co.uk).
- **Junior Barrister Clerks** – 1 Crown Office Row, Brighton are recruiting two Junior Clerks to join the clerking team in Chambers. Please click [here](#) for further details.

- **Legal Cashier / Credit Controller** - Rohan Solicitors in Haywards Heath are looking for someone to fill this role. The ideal candidate must be capable of assuming responsibility and working to deadlines, be familiar with standard legal administrative procedures, completion statements etc and the SRA Accounts Rules. Ideally should have experience of the LEAP case management system. Extremely competitive salary package on offer to the right candidate. To apply please send CV with covering letter to [robert.davage@btopenworld.com](mailto:robert.davage@btopenworld.com)
- **Legal Secretary** - Dean Wilson are looking for a Legal Secretary to join our Commercial Property and Development team. See [here](#) for more details and how to apply.
- **Litigation Lawyer – 5 years pqe** - This full time role based in Petworth will be covering all aspects of non-personal injury civil litigation to include property litigation, neighbour/boundary disputes, tenancy disputes and possession claims, consumer issues, contested probate, business/partnership disputes, etc. More details can be found [here](#) or contact Amanda Hayward, Managing Partner, Anderson Rowntree Solicitors [a.hayward@ar-law.co.uk](mailto:a.hayward@ar-law.co.uk)
- **PQE Solicitor – Landlord & Tenant** – An opportunity for a Solicitor or Legal Executive with experience (minimum 1 year PQE) within Landlord and Tenant has arisen to join Dean Wilson’s Landlord and Tenant and property litigation team for this full time role. See [here](#) for more details and how to apply.
- **Private Client Lawyer – 5 years pqe +** - Anderson Rowntree Solicitors are seeking someone with a solid background in private client work for their Petworth office. STEP membership or someone working towards this would be a bonus although not essential. More details can be found [here](#) or contact Amanda Hayward, Managing Partner [a.hayward@ar-law.co.uk](mailto:a.hayward@ar-law.co.uk)
- **Vacancies at Family Law Partners** - As a result of continuing growth across various locations, Family Law Partners currently have three full-time to vacancies to join its award-winning team. They are looking for a committed, enthusiastic and dedicated Family Lawyer (4-8 years PQE) to join the growing London team, as well as two Paralegals for its Brighton and Horsham offices. For further information about each role visit [here](#).

## LOCUMS

If you would like to be added to the a list of locums published monthly in this Update please email your details to [Jeanette Lacy Scott](mailto:Jeanette.Lacy.Scott). Listing your details here is free of charge for members:

- Margaret Dowdles - commercial/residential property. Happy to discuss how firms can practically work together so she can innovate on pricing and still deliver real value at this challenging time and going forwards -. Contact [mgtdles@gmail.com](mailto:mgtdles@gmail.com) 07947-771593. Call to check availability.
- Robin Bates - family and civil dispute resolution. contact mob 07710 202422 ; e-mail [robin-bates@sky.com](mailto:robin-bates@sky.com)
- Elin Dukes - private client/court of protection - contact: [elindukeslaw@gmail.com](mailto:elindukeslaw@gmail.com) / 07585800258.
- Patrick Richards- Un-Notarised legal translations, office and Court interpreter services offered by fluent French and Italian speaking local Solicitor. Contact [patrichards27@hotmail.com](mailto:patrichards27@hotmail.com) 07715928563.

## LOST & MISSING WILLS

Does your firm hold a will for the following:

David John ALCORN                      D.O.B. 09/03/1945      Last Address: Not known but he was known to have lived in Spain and had links with Kemp Town.      Contact: [lucy.tarrant@cognitivelaw.co.uk](mailto:lucy.tarrant@cognitivelaw.co.uk) with any information.

All wills previously held by Howlett Clarke are now safely held with the Right Legal Group, Wyvern Business Park, 16 Stanier Way, Derby, DE21 6BF. Telephone number 01332 424511.

Please contact [jeanettelacyscott@btinternet.com](mailto:jeanettelacyscott@btinternet.com) if you are looking for a will or if you want to be part of our lost/missing wills scheme (free of charge)

#### LAW SOCIETY DIVISIONS/NETWORKS

The Law Society has some really useful divisions/networks full of information and resources which are worth exploring. The links are here: [Ethnic Minority Lawyers](#); [In-house Lawyers](#); [Junior Lawyers](#); [Lawyers with Disabilities](#); [LGBT+ Lawyers](#); [Small Firms](#); [Solicitor Judges](#); [Women Lawyers](#)

#### SUBSCRIBE/UNSUBSCRIBE

Following the introduction of the new GDPR laws on 25<sup>th</sup> May 2018, if you are not an individual or corporate member of the Sussex Law Society and wish to continue to receive this monthly newsletter you will need to [opt in here](#). If you are unsure about whether you are/are not a member please contact [Jeanette Lacy Scott](#)

If you would like to receive information about courses and events in any of the following areas of law please sign up to one of the following lists:

[Litigators List](#)

[Private Client Practitioners List](#)

[Property Practitioners List](#)

[Family Practitioners List](#)

[Criminal Law Practitioners List](#)

Contact [Jeanette Lacy Scott](#) if you no longer wish to receive the monthly Newsletter and put **UNSUBSCRIBE** in the subject heading.